



**ΕΛΛΗΝΙΚΗ ΔΗΜΟΚΡΑΤΙΑ**  
Μόνιμη Αντιπροσωπεία της Ελλάδος  
στο NATO

**ΑΔΙΑΒΑΘΜΗΤΟ**  
**ΚΑΝΟΝΙΚΟ**

**Αρμόδιος:** Αντχος Κ. Πετρούλιας ΠΝ  
**Τηλ.:** +3227076712  
**e-mail:** k.petroulias@grdel-nato.be

Βρυξέλλες, 12 Οκτωβρίου 2023  
**ΑΠ 5312**

**ΠΡΟΣ: ΓΕΕΘΑ**  
Α6 Διεύθυνση  
**Υπουργείο Προστασίας του Πολίτη**  
Υπηρεσία ΠΑΜ-ΠΣΕΑ  
**Υπουργείο Περιβάλλοντος και Ενέργειας**  
Γεν. Γραμματεία Ενέργειας (ΠΑΜ-ΠΣΕΑ)  
**Υπουργείο Ψηφιακής Διακυβέρνησης**  
ΠΣΕΑ (υπ' όψιν Επιτροπής CCPG)  
**Υπουργείο Υποδομών και Μεταφορών**  
- Τμήμα ΠΣΕΑ [υπ' όψιν Επιτροπής TG IST  
(Inland Surface Transport)]

**Υπουργείο Ναυτιλίας και Νησιωτικής  
Πολιτικής**  
- Διεύθυνση ΠΑΜ-ΠΣΕΑ [υπ' όψιν Ομάδος TG  
OS (Ocean Shipping)]  
**Υπουργείο Αγροτικής Ανάπτυξης και  
Τροφίμων**  
ΠΣΕΑ (υπ' όψιν Επιτροπής FAPG)  
**Υπουργείο Κλιματικής Κρίσης και Πολιτικής  
Προστασίας**  
Γραφείο Υπουργού  
**Υπηρεσία Πολιτικής Αεροπορίας**  
- Διεύθυνση ΠΑΜ-ΠΣΕΑ [υπ' όψιν Επιτροπής  
TG CA (Civil Aviation)]

**ΚΟΙΝ.: Υπουργείο Εξωτερικών**  
- Δ' Γενική Διεύθυνση  
- Δ2 Διεύθυνση

**Υπουργείο Εθνικής Άμυνας (μέσω ΓΕΕΘΑ)**  
ΓΔΠΕΑΔΣ/ΔΔΣ  
**ΓΕΕΘΑ**  
- Α' & Δ' Κλάδους  
- Δ4 Διεύθυνση

**ΕΔ:** ΣΑ/ΣΕΒΑΣ

**ΘΕΜΑ: Πρόσκληση Υποβολής Υποψηφιοτήτων Εθνικών Εμπειρογνομόνων.**

Αποστέλλεται έγγραφο Διεθνούς Γραμματείας υπό στοιχεία AC/345-D(2023)0016, το οποίο περιέχει πίνακα Εμπειρογνομόνων, καθώς και κενές θέσεις για την κάλυψη των οποίων κ-μ Συμμαχίας καλούνται να προτείνουν κατάλληλους υποψηφίους, ενημερώνοντας τη Διεθνή Γραμματεία το αργότερο έως **15 Δεκεμβρίου**, σύμφωνα με διαλαμβανόμενα σε §4 συνημμένου. Επιπρόσθετα, κ-μ Συμμαχίας καλούνται όπως υποβάλουν τυχόν τροποποιήσεις/αλλαγές μελών τους σύμφωνα με διαλαμβανόμενα σε §6 συνημμένου.

Παρακαλούμε για τις κατά την κρίση σας ενέργειες, κατά λόγον αρμοδιότητας.

**ΝΙΚΟΛΑΪΔΗΣ**

Ακολουθούν σελίδες εβδομήντα πέντε (75)



**NATO UNCLASSIFIED**

Releasable to Sweden

12 October 2023

**DOCUMENT**

AC/345-D(2023)0016 (INV)  
AC/23-D(2023)0006 (INV)  
AC/25-D(2023)0003 (INV)  
AC/121-D(2023)0004 (INV)  
AC/143-D(2023)0005 (INV)  
AC/320-D(2023)0004 (INV)  
AC/329-D(2023)0012 (INV)

**RESILIENCE COMMITTEE (RC)  
CIVIL PROTECTION GROUP (CPG)  
FOOD AND AGRICULTURE PLANNING GROUP (FAPG)  
CIVIL COMMUNICATIONS PLANNING GROUP (CCPG)  
ENERGY PLANNING GROUP (EPG)  
JOINT HEALTH GROUP (JHG)  
TRANSPORT GROUP (TG)**

**CALL FOR CIVIL EXPERT NOMINATIONS**

**Note by the Head, Enablement and Resilience Section**

1. Nations are invited to nominate candidates for the vacant Civil Expert positions within the following Planning Groups (PG):

- AC/23 - Civil Protection Group (CPG)
- AC/25 - Food and Agriculture Planning Group (FAPG)
- AC/121 - Civil Communications Planning Group (CCPG)
- AC/143 - Energy Planning Group (EPG)
- AC/320 - Joint Health Group (JHG)
- AC/329 - Transport Group (TG): Civil Aviation (TG CA); Ocean Shipping (TG OS); Inland Surface Transport (TG IST).

2. The roles and responsibilities of the Civil Experts are detailed in the Annex 6 of the Civil Emergency Planning Crisis Management Arrangements (CEP CMAs)<sup>1</sup>. Consistent with the CEP CMAs, the following apply to the selection/nomination of Civil Experts by nations:

2.1. Civil Experts are nationals of Allied or Partner countries made available to NATO for a limited period (3-years) to provide advice and assistance on the use of civil resources; including on other technical matters falling within the areas of expertise of the PG.

---

<sup>1</sup> AC/98(EAPC)D(2013)0005 (multiref.)



AC/345-D(2023)0016 (INV), MULTI REF

2.2. Civil Experts can be representatives of government, administration, industry, business, and academia. Once an Expert's occupational activities cease, nations should inform the International Staff immediately in order for the Civil Experts to be removed from the RC pool of Civil Experts.

2.3. Civil Experts' advice would typically consist of oral or written assessments and recommendations, from or outside their normal place of work. They must be willing and able to respond on short notice during a crisis when their advice is needed.

2.4. Any use of Civil Experts is ultimately contingent upon the availability of the Civil Expert and the decision of the sponsoring nation.

2.5. Experts should attend **at least one training activity** during their 3-year assignment.

2.6. Sponsoring nations are required to provide a **NS** security clearance within six months of their Civil Expert's selection.

3. The nomination process follows the steps outlined below:

3.1. **Nomination:** Nations to nominate qualified candidates by providing the NATO International Staff, electronically **and/or** in hard copy, the following documents:

3.1.1. a cover letter from their national authorities;

3.1.2. **a signed and stamped** Civil Expert nomination form at Annex 9;

3.1.3. an up-to-date curriculum vitae (CV).

3.2. **Selection:** the individual PG's Expert Selection Teams will examine all received nominations and recommend the best-qualified candidate for each post.

3.3. **Approval:** the International Staff will issue a notice with the PG's Expert Selection Teams recommendations for approval under silence by each PG.<sup>2</sup>

3.4. Thereafter, the nominating authorities will receive a **letter of confirmation** from the NATO International Staff. This letter will be copied to the selected Experts.

4. Interested nations should send their nominations by **15 December 2023** to Ms. Skaiste Masalaityte at [masalaityte.skaiste@hq.nato.int](mailto:masalaityte.skaiste@hq.nato.int) (UNCLASSIFIED).

5. Allies are particularly encouraged to contribute Experts for remaining vacancies to improve the geographic diversity of the RC Civil Experts' pool. In support of NATO's implementation of United Nations Security Council Resolution (UNSCR) 1325 on Women, Peace and Security and related resolutions; and in line with the NATO/EAPC Action Plan in this regard (EAPC(C)D(2014)0019), women are strongly encouraged to apply.

---

<sup>2</sup> In line with the CEP CMAs set out in AC/98(EAPC)D(2013)0005, Multiref.

**NATO UNCLASSIFIED**  
Releasable to Sweden

AC/345-D(2023)0016 (INV), MULTI REF

6. Additionally, nations are invited to review the list of their current Civil Experts and, if necessary, submit updates or corrections to the NATO International Staff.

(Signed) Hasit Thankey

9 Annexes:

- 1 – List of CPG experts & vacancies
- 2 – List of FAPG experts & vacancies
- 3 – List of CCPG experts & vacancies
- 4 – List of EPG experts & vacancies
- 5 – List of JHG experts & vacancies
- 6 – List of TG CA experts & vacancies
- 7 – List of TG OS experts & vacancies
- 8 – List of TG IST experts & vacancies
- 9 – Civil expert nomination form

Action Officer:  
S. Masalaityte, [masalaityte.skaiste@hq.nato.int](mailto:masalaityte.skaiste@hq.nato.int)  
Original: English

**NATO UNCLASSIFIED**

### LIST OF CIVIL PROTECTION GROUP EXPERTS<sup>3</sup>

No. of Civil Expert slots: 85  
No. of vacancies: 9

| AREAS OF EXPERTISE   |   | Area of Responsibility  | Slot # | Expert (name & country)    |
|--|---|---|--------|----------------------------|
| <b>1. WMD (CBRN) CONSEQUENCE MANAGEMENT - CHEMICAL EXPERTISE</b> | Required: knowledge of detection, identification, monitoring, reporting & warning equipment, procedures and protocols for chemical threats, agents & materials.   | Technical expertise – detection, identification, monitoring, warning and reporting        | 1      | Dennis CANTWELL (US)       |
|  |   |   | 2      | Ladislava NAVRATILOVA (CZ) |
|  | Required: knowledge of and experience in overall emergency planning and management for chemical incidents. Knowledge of and experience in chemical stockpile protection and management to include storage, transportation & regulations.  | Planning to respond to chemical incidents   | 3      | Murat KARADEMIR (TÜ)       |
|  |   |   | 4      | Milan OROLIN (SK)          |
|  |   |   | 5      | Thilo SCHUPPLER (GE)       |
|  | Required: (1) knowledge and experience of management of chemical incidents at operational and tactical levels (protection equipment, decontamination, procedures and techniques, standards etc.). (2) Additional expertise on environmental hazards and toxic & industrial chemicals is a strong advantage. | Consequence management - response to chemical incidents at operational and tactical level | 6      | Koen DESMET (BE)           |
|  |   |   | 7      | Daniel CARTWRIGHT (UK)     |
|  |   |   | 8      | Caner DERELI (TÜ)          |

<sup>3</sup> **Mailbox:** [CivilProtectionGroup@HQ.NATO.INT](mailto:CivilProtectionGroup@HQ.NATO.INT); **Staff Officer:** Mr. Khan Jahier ([jahier.khan@hq.nato.int](mailto:jahier.khan@hq.nato.int)); **Support:** Ms. Kristine Vensava-Goldmane ([vensava.kristine@hq.nato.int](mailto:vensava.kristine@hq.nato.int)).

| AREAS OF EXPERTISE   |  | Area of Responsibility   | Slot # | Expert (name & country)    |
|--|--|--|--------|----------------------------|
| <b>2. WMD (CBRN) CONSEQUENCE MANAGEMENT – RADIOLOGICAL / NUCLEAR EXPERTISE</b> | Required: knowledge of detection, identification, monitoring, reporting and warning equipment, procedures and protocols for radiological and nuclear threats, agents and materials.  | Technical expertise – detection, identification, monitoring, warning and reporting                         | 9      | Michal SETNICKA (CZ)       |
|  |  |  | 10     | Fatih Mehmet DÖNER (TÜ)    |
|  | Required: (1) knowledge and experience of overall emergency planning & management for radiological and nuclear incidents. (2) Additional expertise on toxic & industrial materials is a strong advantage.  | Planning to respond to radiological and nuclear incidents  | 11     | Joao OLIVEIRA MARTINS (PO) |
|  |  |  | 12     | Larry DOBBS (US)           |
|  | Required: (1) knowledge and experience of management of radiological and nuclear incidents at operational and tactical levels (protection equipment, decontamination procedures and techniques, standards etc.). (2) Additional expertise on toxic & industrial materials is a strong advantage. | Consequence management - response to radiological and nuclear incidents at operational and tactical levels | 13     | VACANT                     |
|  |  |  | 14     | Lyudmila SIMEONOVA (BU)    |

| AREAS OF EXPERTISE    |   | Area of Responsibility  | Slot # | Expert (name & country)    |
|-----------------------|---|---|--------|----------------------------|
| 3. EMERGENCY PLANNING | Required: knowledge of and experience with organizing and implementing national training and exercise programs.   | National Training and Exercise Programs                                 | 15     | Esa AHLBERG (FI)           |
|                       |   |   | 16     | Aaron M. MARKS (US)        |
|                       |   |   | 17     | VACANT                     |
|                       | Required: (1) knowledge and experience with organizing and implementing national crisis or incident management systems, policies, and/or practices. (2) Knowledge of and experience in coordinating among government and non-governmental organizations to provide civil support to the military. (3) Knowledge of and experience with identifying technical requirements for enhancing national crisis/incident management practices. (4) Knowledge of NATO Crisis Response Measures and national civil-military alert planning. | National crisis/incident management systems                             | 18     | Susanne POULSEN (DK)       |
|                       |   |   | 19     | Tom NEUMANN (GE)           |
|                       |   |   | 20     | Benjamin TUCK (US)         |
|                       | Required: knowledge and experience of risk analysis and assessment methodologies and their practical use for emergency preparedness. The candidate should also have knowledge of climate change risks and experience in increasing understanding on climate change effects among emergency managers and building climate resilient communities.   | Risk assessment and analysis, including risks related to climate change | 21     | Alejandro DE LA CAMPA (US) |
|                       |   |   | 22     | Kyle KING (US)             |
|                       |   |   | 23     | Annica WALEIJ (SWE)        |

| AREAS OF EXPERTISE  |   | Area of Responsibility                                     | Slot # | Expert (name & country)    |
|---|---|--|--------|----------------------------|
| <b>3. EMERGENCY PLANNING (continued)</b>                  | Required: skills and experience with organizing and implementing national planning systems to include developing policies and/or guidance related to strategic, operational, and tactical level planning. | National Planning Systems                                  | 24     | Tommi LAURINEN (FI)        |
|   |   |  | 25     | Barbora PÁLKOVÁ (CZ)       |
|   |   |  | 26     | James REPP (UK)            |
|   | Required: Knowledge of and experience in civil-military planning, crisis response operations and joint exercises.   | Host Nation Support/ Civil-Military coordination           | 27     | Sefik ATAĞ (TÜ)            |
|   |   |  | 28     | Jan Helge KAISER (NO)      |
|   |   |  | 29     | David O'NEILL (UK)         |
|   |   |  | 30     | Chris VAN DUUREN (NE)      |
| <b>4. EMERGENCY RESPONSE, ASSESSMENT AND COORDINATION</b> | Required: Knowledge and experience of assistance in disasters and humanitarian emergencies, notably familiarity with the provision and coordination of international assistance.                          | Disaster and humanitarian assistance                       | 31     | Isla HURLEY BRUNT (UK)     |
|   |   |  | 32     | Marko ROSTEDT (FI)         |
|   |   |  | 33     | VACANT                     |
|   |   |  | 34     | Corinna VIGIER (GE)        |
|   |   |  | 35     | Anke MOON (GE)             |
|   | Required: Knowledge and experience of civil-military cooperation in disaster response.  | Civil-military cooperation in disaster and crisis response | 36     | VACANT                     |
|   |   |  | 37     | Daniel McELHINNEY (US)     |
|   | Required: Knowledge and experience of humanitarian needs assessment methodologies and of principles of humanitarian action.   | Humanitarian needs assessment                              | 38     | Marius-Daniel DOGEANU (RO) |
|   |   |  | 39     | Istvan ERDOS (HU)          |



| AREAS OF EXPERTISE  |  | Area of Responsibility                              | Slot # | Expert (name & country)  |
|---|--|---|--------|--------------------------|
| <b>4. EMERGENCY RESPONSE, ASSESSMENT AND COORDINATION (continued)</b> | Required: knowledge of international law, notably public international law (international humanitarian law, international human rights law) and supranational law, and of the international legal system and its key actors.   | International law                                   | 40     | Joerg HAAS (GE)          |
|   |  |   | 41     | Mascia TOUSSAINT (NE)    |
|   | Required: knowledge and experience on Counter Terrorism preparedness and response arrangements.  | Counter Terrorism                                   | 42     | Alex TOWNSEND-DRAKE (UK) |
|   |  |   | 43     | Maikel LENSSEN (NE)      |
|   | Required: (1) knowledge of and experience in leveraging space data, products and services (including earth observation and Positioning, Navigation and Timing (PNT)) for disaster preparedness and response; (2) knowledge of possible consequences for disaster preparedness and response in case access to space data, products and services is disrupted. | Space support to disaster preparedness and response | 44     | Jan HULTGREN (SWE)       |
|   | Required: an excellent understanding /awareness of global supply chains and their effects on disaster preparedness and response.   | Global supply chains for disaster response          | 45     | Susanne KROEGER (GE)     |

| AREAS OF EXPERTISE           |   | Area of Responsibility                    | Slot # | Expert (name & country)           |
|------------------------------|---|---|--------|-----------------------------------|
| 5. INFORMATION TO THE PUBLIC | Required: knowledge and experience of public information management in crises and of handling public information and media at senior/political levels, in national and international contexts.  | Crisis communications                     | 46     | Anna ADAMKIEWICZ (PL)             |
|                              |   |   | 47     | Werner OVERDIJK (NE)              |
|                              |   |   | 48     | Avril MACDONALD (UK)              |
|                              | Required: knowledge and experience of preparation and delivery of messages targeting the public, in view of adoption of appropriate behavioral practices and supporting the capacity of the public to cope with the consequences of the crises. | Risk communication                        | 49     | Kjell BRATAAS (NO)                |
|                              |   |   | 50     | VACANT                            |
|                              |   |   | 51     | Viktorija SEMBELE (GRIBUSTE) (LA) |
|                              | Required: knowledge of and experience with national alert and warning policies, programs, and technical capabilities.   | Alert and warning                         | 52     | Mikko JAASKELAINEN (FI)           |
|                              |   |   | 53     | Ingrid STANOVA (SK)               |
|                              | Required: specific technical requirements, links with the civil communications areas.   | Technical matters on crisis communication | 54     | Helge ASPERHEIM (NO)              |
|                              |   |   | 55     | Joel THOMAS (US)                  |

| AREAS OF EXPERTISE                           |  | Area of Responsibility   | Slot # | Expert (name & country) |
|--|--|--|--------|-------------------------|
| <b>6. CRITICAL INFRASTRUCTURE PROTECTION</b> | Required: knowledge of and experience with national policy, plans, and building partnerships related to critical infrastructure protection.  | National infrastructure protection and associated emergency planning | 56     | Piotr SZUFNARA (PL)     |
|  |  |  | 57     | Jan BÄUMER (GE)         |
|  |  |  | 58     | Maximilian RITZL (DK)   |
|  | Required: (1) knowledge of CIP interdependencies and of plans for protection of critical infrastructures; specific expertise in one sector welcome. (2) Experience in developing private-public partnership in CIP policies and plans. | CIP Interdependencies and private-public partnership                 | 59     | Mario UNTERWAINIG (AUT) |
|  |  |  | 60     | Magda KOUTKOVA (CZ)     |

| AREAS OF EXPERTISE   |   | Area of Responsibility   | Slot # | Expert (name & country)     |
|--|---|--|--------|-----------------------------|
| <b>7. BALLISTIC MISSILE DEFENCE CONSEQUENCE MANAGEMENT</b> | Required: Knowledge and experience of specific technical aspects of COI/CONI, such as: <ul style="list-style-type: none"> <li>Threat and defensive missile systems and payload characteristics;</li> <li>Modelling &amp; Simulation of missile engagements (impact and resultant debris);</li> <li>EMP generation and resultant electric field characteristics.</li> </ul>  | Technical expertise on Consequences of Intercept (COI) and Non-Intercept (CONI). | 61     | Norbert KOPP (GE)           |
|  |   |  | 62     | Mike TOBIN (US)             |
|  | Required: knowledge and experience of: <ul style="list-style-type: none"> <li>Real and near-real time automated civil-military data transfer;</li> <li>Transfer of information between classified military and unclassified civil networks/systems;</li> <li>Civilian and military data links to and between NATO and capitals would be considered an advantage.</li> </ul> | Command and Control for Civil-Military interfaces.                               | 63     | Ira HELSLOOT (NE)           |
|  |   |  | 64     | Tor HONNINGSVAG (NO)        |
|  | Required: Knowledge and experience of unique hazards from COI/CONI, such as: <ul style="list-style-type: none"> <li>EMP effects on critical infrastructure;</li> <li>Nuclear radiation effects on space assets.</li> </ul>  | Unique hazards from Consequences of Intercept (COI) and Non-Intercept (CONI).    | 65     | Annemarie VAN HET ERVE (NE) |
|  |   |  | 66     | Martin GLENDE (GE)          |

| AREAS OF EXPERTISE            |  | Slot # | Expert (name & country)         |
|-------------------------------|--|--------|---------------------------------|
| <b>8. NATIONAL RESILIENCE</b> | <p>Knowledge of and experience on issues related to national resilience. The candidate should in particular be able to provide advice on two or more of the following aspects:</p> <ul style="list-style-type: none"> <li>• Building and improving capabilities necessary to prevent, protect against, mitigate the effects of, respond to, and recover from threats that pose the greatest risk;</li> <li>• Engaging a diverse set of stakeholders, including private, governmental and non-governmental organizations, and where necessary the public, in goal-setting, planning, and measuring progress</li> <li>• towards a more resilient community;</li> <li>• Setting goals for resilience in relation to the risks identified, and establishing measures that chart progress towards those goals;</li> <li>• Developing procedures and arrangements on business continuity and continuity of government;</li> <li>• Developing generic requirements, which the other Planning Groups under the Civil Emergency Planning Committee can use in developing their own sectoral guidelines (Industry, Communications, Health, Agricultural, Food and Transport).</li> </ul> | 67     | Lauren Alexander AUGUSTINE (US) |
|                               |  | 68     | Patricia PIRES (PO)             |
|                               |  | 69     | Thomas RIES (FI)                |

| AREAS OF EXPERTISE           |   | Slot # | Expert (name & country) |
|------------------------------|---|--------|-------------------------|
| 9. HIGH VISIBILITY EVENTS    | <p>Knowledge of and experience on issues related to the organization of a High Visibility Event (HVE). The candidate should in particular be able to provide advice on the following aspects:</p> <ul style="list-style-type: none"> <li>Preparing and organising High Visibility Events at a national or international level;</li> <li>Understanding the different elements of organizing a HVE, such as identifying threats and risks, planning, logistics, information and communication, transport, evaluation and lessons learned after training and exercising.</li> </ul>  | 70     | Bernard RAJAU (FR)      |
|                              |   | 71     | Sabine FUNK (GE)        |
| 10. CONTINUITY OF GOVERNMENT | <ul style="list-style-type: none"> <li>Knowledge of and experience with issues related to Continuity of Government.</li> <li>Knowledge of and experience with national continuity planning, to include development and implementation of a National Continuity policy, strategy and plan.</li> <li>Knowledge of and experience in identifying or supporting identification of essential functions and developing business processes analysis.</li> <li>Knowledge and experience in developing procedures and arrangements on business continuity and continuity of government.</li> <li>Experience in engaging a diverse set of stakeholders, including private, governmental and non-governmental organizations, and where necessary the public, in goalsetting, planning, and measuring progress regarding Continuity of Government. Knowledge of and experience in testing, training and exercising capabilities necessary to improve Continuity of Government.</li> </ul> | 72     | David KLAIN (US)        |
|                              |   | 73     | Nathan RODGERS (US)     |
|                              |   | 74     | <b>NEW VACANCY</b>      |
|                              |   | 75     | <b>NEW VACANCY</b>      |

| AREAS OF EXPERTISE           |  | Slot # | Expert (name & country)      |
|------------------------------|--|--------|------------------------------|
| 11. POPULATION MOVEMENTS     | <ul style="list-style-type: none"> <li>• Knowledge and experience on issues related to largescale Population Movements.</li> <li>• Knowledge of and experience with emergency planning for Population Movements, to include identifying threats and risks, information and communication, transportation, logistics and humanitarian needs.</li> <li>• Experience in engaging a diverse set of stakeholders, including private, governmental and non-governmental organizations, and where necessary the public, in goalsetting, planning, and measuring progress regarding Population Movements.</li> <li>• Knowledge of and experience in civil-military planning related to Population Movements.</li> <li>• Knowledge and experience on training and exercising in the field of Population Movements.</li> </ul> | 76     | VACANT                       |
|                              |  | 77     | Christian HÖRL (GE)          |
| 12. STRATEGIC COMMUNICATIONS | <ul style="list-style-type: none"> <li>• Knowledge of and experience in analysing the information environment to anticipate emerging threats, based on research and analytical tools.</li> <li>• Knowledge of and experience in providing strategic communications guidance, including setting objectives and development and implementation of a communications strategy to achieve those objectives.</li> <li>• Ability to use audience insights as a base for strategic communication.</li> <li>• Possess strong communications and planning skills to facilitate the delivery of communications campaigns.</li> <li>• Knowledge of how to assess the effects of communications efforts.</li> </ul>   | 78     | VACANT                       |
|                              |  | 79     | Tomas ČEPONIS (LI)           |
|                              |  | 80     | Chris KREMIDAS-COURTNEY (US) |
|                              |  | 81     | Alistair WILSON (UK)         |

| AREAS OF EXPERTISE  |   | Slot # | Expert (name & country)  |
|---|---|--------|--|
| <b>13. TACKLING COMPLEX PROPAGANDA AND DISINFORMATION CAMPAIGNS</b> | <ul style="list-style-type: none"> <li>Understanding the use and influence of social media; experience using new media; in-depth knowledge of the press and social media landscape in Allied countries.</li> <li>Ability to analyse the information environment and advise senior leaders to facilitate effective decision making on communications.</li> <li>Experience in news production and public affairs, including government press services.</li> <li>Excellent writing skills and proven ability to engage effectively with the media.</li> <li>Proven proficiency in drafting messages, press release, statements and op-eds.</li> <li>Knowledge of a given information environment and/or ability to adapt to diverse information environments, including traditional and internet based media; experience in liaising with key media stakeholders.</li> </ul> | 82     | Mario NICOLINI (SK)  |
|   |   | 83     | Orjan KARLSSON (NO)  |
|   |   | 84     | Can KUNUCEN (TÜ)<br><i>(slot to become vacant as of February 2024)</i> |
|   |   | 85     | Sara SÖRENSEN (SWE)  |



# LIST OF FOOD AND AGRICULTURE PLANNING GROUP EXPERTS<sup>4</sup>

No. of Civil Expert slots: 59  
No. of vacancies: 16

| AREAS OF EXPERTISE |   | Geographic Area of Responsibility | Slot # | Expert (name & country)   |
|--------------------|---|-----------------------------------|--------|---------------------------|
| 1. RESILIENCE      | Candidates should have a good overview of key issues and vulnerabilities of the sector, and be at senior level, including with responsibility for devising management strategies to build resilience.   | Baltic Sea Area                   | 1      | Stefan LAACKÉ (GE)        |
|                    |   | Mediterranean Sea Area            | 2      | Melita ŽUNIĆ ZVIZDIĆ (CR) |
|                    |   | North Atlantic Area               | 3      | Lars RUSTAD (NO)          |
|                    |   | Black Sea Region                  | 4      | VACANT                    |
|                    | Candidates should have a good understanding and be able to advice on enhancing resilience and reducing vulnerabilities in the food and water sectors as a result of potential cyber-attacks. This should include understanding the impacts of cascading effects and dependencies. Candidates should be involved and familiar with programmes and strategies to reduce such vulnerabilities and mitigation measures. | NATO/EAPC-wide                    | 5      | Jan SANDERS (GE)          |
|                    |   | NATO/EAPC-wide                    | 6      | Petter VANGSTEIN (NO)     |

<sup>4</sup> Mailbox: [FoodandAgricultureGroup@hq.nato.int](mailto:FoodandAgricultureGroup@hq.nato.int); Staff Officer: Carolina Shahrestani ([Shahrestani.Carolina@hq.nato.int](mailto:Shahrestani.Carolina@hq.nato.int)); Support: Ms. Skaiste Masalaityte ([masalaityte.skaiste@hq.nato.int](mailto:masalaityte.skaiste@hq.nato.int))

| AREAS OF EXPERTISE                  |  | Geographic Area of Responsibility | Slot # | Expert (name & country)    |
|-------------------------------------|--|-----------------------------------|--------|----------------------------|
| <b>2. FOOD CHAIN INFRASTRUCTURE</b> | Candidates should have insight into one or more of the following issues: <ul style="list-style-type: none"> <li>• Production and supply chain;</li> <li>• Distribution;</li> <li>• Market availability.</li> </ul> | Baltic Sea Area                   | 7      | VACANT                     |
|                                     |  | Baltic Sea Area                   | 8      | Pavel BURIAN (CZ)          |
|                                     |  | Mediterranean Sea Area            | 9      | Bojan STIPEŠEVIĆ (CR)      |
|                                     |  | Mediterranean Sea Area            | 10     | VACANT                     |
|                                     |  | North Atlantic Area               | 11     | Christopher TYAS (UK)      |
|                                     |  | North Atlantic Area               | 12     | Harald Anders KALVØY (NO)  |
|                                     |  | Black Sea Region                  | 13     | Ahmet Volkan GÜNGÖREN (TÜ) |
|                                     |  | Black Sea Region                  | 14     | VACANT                     |

| AREAS OF EXPERTISE                 |  | Geographic Area of Responsibility | Slot # | Expert (name & country) |
|------------------------------------|--|-----------------------------------|--------|-------------------------|
| 3. SECURITY OF SUPPLY              | Candidates should have insight into one or more of the following issues:<br><ul style="list-style-type: none"> <li>Continuity planning;</li> <li>Assured access arrangements/contracting with industry;</li> <li>Civil support to the military.</li> </ul> | Baltic Sea Area                   | 15     | Markus LASSHEIKKI (FI)  |
|                                    |  | Baltic Sea Area                   | 16     | VACANT                  |
|                                    |  | Black Sea Region                  | 17     | Ozlem MUTLU (TÜ)        |
|                                    |  | Black Sea Region                  | 18     | Elena VOICU (RO)        |
|                                    |  | Mediterranean Sea Region          | 19     | VACANT                  |
|                                    |  | Mediterranean Sea Region          | 20     | VACANT                  |
|                                    |  | North Atlantic Area               | 21     | Harald BREKKE (NO)      |
|                                    |  | North Atlantic Area               | 22     | VACANT                  |
| 4. AGRICULTURAL & FOOD COMMODITIES | Dairy Products   | NATO/EAPC-wide                    | 23     | Jasmina HAVRANEK (CR)   |
|                                    | Meat and Poultry   | NATO/EAPC-wide                    | 24     | Mo D. SALMAN (US)       |
|                                    |  | NATO/EAPC-wide                    | 25     | VACANT                  |
|                                    | Fish and Other Sea Products  | NATO/EAPC-wide                    | 26     | Sverre JOHANSEN (NO)    |
|                                    |  | NATO/EAPC-wide                    | 27     | Tomislav PETRAK (CR)    |
|                                    | Rice   | NATO/EAPC-wide                    | 28     | VACANT                  |
|                                    | Soya Beans   | NATO/EAPC-wide                    | 29     | VACANT                  |
|                                    | Grains   | NATO/EAPC-wide                    | 30     | VACANT                  |

| AREAS OF EXPERTISE                    |  | Geographic Area of Responsibility | Slot # | Expert (name & country)  |
|---------------------------------------|--|-----------------------------------|--------|--------------------------|
| <b>5. EMERGENCY FOOD STOCKS</b>       | Candidates should have insight into one or more of the following issues: <ul style="list-style-type: none"> <li>• Development and management of food stocks;</li> <li>• Emergency food stocks and stockpiling; and</li> <li>• Distribution/logistics.</li> </ul> | NATO/EAPC-wide                    | 31     | Vidar ELLINGSEN (NO)     |
|                                       |  | NATO/EAPC-wide                    | 32     | Albert BARRASS (UK)      |
|                                       |  | NATO/EAPC-wide                    | 33     | Christopher STURMAN (UK) |
| <b>6. CONTAMINATION OF FOOD CHAIN</b> | Candidates should have expert knowledge of one or more of the following aspects: <ul style="list-style-type: none"> <li>• Quality, Safety and Hygiene;</li> <li>• Security</li> <li>• Analysis and disposal of contaminated food.</li> </ul>                     | NATO/EAPC-wide                    | 34     | Roberto MOLTENI (IT)     |
|                                       |  | NATO/EAPC-wide                    | 35     | Paolo DAMINELLI (IT)     |
|                                       |  | NATO/EAPC-wide                    | 36     | Fatma YILMAZ (TÜ)        |

| AREAS OF EXPERTISE                                   |  | Geographic Area of Responsibility | Slot # | Expert (name & country)   |
|--|--|-----------------------------------|--------|---------------------------|
| <b>7. CONTAMINATION OF WATER</b>                     | Candidates should have expert knowledge of one or more of the following aspects: <ul style="list-style-type: none"> <li>• Quality, Safety and Hygiene;</li> <li>• Security;</li> <li>• Analysis and disposal of contaminated water;</li> <li>• Water Engineering.</li> </ul> | NATO/EAPC-wide                    | 37     | Miguel ANTOLÍN (SP)       |
|  |  | NATO/EAPC-wide                    | 38     | Miguel STEVENS (BE)       |
|  |  | NATO/EAPC-wide                    | 39     | Mirna HABUDA-STANIC (CR)  |
| <b>8. WATER AND WASTEWATER INFRASTRUCTURE</b>        | Candidates from industry/government agency responsible for the management/planning, should have expertise in the water and wastewater infrastructure, management and industry.   | NATO/EAPC-wide                    | 40     | Ina WIENAND (GE)          |
|  |  | NATO/EAPC-wide                    | 41     | Riina LIIKANEN (FI)       |
|  |  | NATO/EAPC-wide                    | 42     | Ingrid VERSTRAETEN (US)   |
| <b>9. CBRN</b>                                       | Candidates should have an expert knowledge in one of the following fields: <ul style="list-style-type: none"> <li>• Hazardous chemical products</li> <li>• Hazardous biological products</li> <li>• Hazardous radio-nuclear products</li> </ul>                              | NATO/EAPC-wide                    | 43     | Anamarija DŽIDIĆ (CR)     |
|  |  | NATO/EAPC-wide                    | 44     | Jean-Luc ANGOT (FR)       |
|  |  | NATO/EAPC-wide                    | 45     | Ilknur DEDE (TÜ)          |
| <b>10. INTERNATIONAL REGULATORY AND LEGAL ISSUES</b> | Candidates should be able to provide advice on relevant legal and regulatory international constraints   | NATO/EAPC-wide                    | 46     | Selda COSKUN (TÜ)         |
|  |  | NATO/EAPC-wide                    | 47     | Anca Mirabela PINTEA (RO) |
| <b>11. PLANT HEALTH</b>                              |  | NATO/EAPC-wide                    | 48     | John PAYNE (US)           |
|  |  | NATO/EAPC-wide                    | 49     | Mine SARAÇOĞLU (TÜ)       |

| AREAS OF EXPERTISE  |   | Geographic Area of Responsibility | Slot # | Expert (name & country)   |
|---|---|-----------------------------------|--------|---------------------------|
| 12. ANIMAL HEALTH AND ZOO NOTICS  |   | NATO/EAPC-wide                    | 50     | Rebecca DAVIDSON (NO)     |
|   |   | NATO/EAPC-wide                    | 51     | Emilia LOS-DERYLO (PL)    |
|   |   | NATO/EAPC-wide                    | 52     | VACANT                    |
| 13. ENVIRONMENTAL HAZARDS   | The candidate should have an expertise in hazardous chemical and biological products and their impact for the human health, agriculture/environment.  | NATO/EAPC-wide                    | 53     | Adam HOFER (HU)           |
|   |   | NATO/EAPC-wide                    | 54     | Marušić RADOVČIĆ (CR)     |
| 14. CONSUMER TRUST/CRISIS COMMUNICATIONS  | The candidate should have expertise in crisis and risk communication, including in response to potential hybrid threats, focused on the food and water sectors. They should be able to communicate effectively, informing and reassuring relevant stakeholders, including the public. | NATO/EAPC-wide                    | 55     | Unni KJÆRNES (NO)         |
|   |   | NATO/EAPC-wide                    | 56     | Anna Eliisa SALMINEN (FI) |
| 15. DEPENDENCIES ON CHINA AND CHINESE CONTROLLED PRODUCTION IN THE FOOD AND WATER SECTORS | Candidate should have knowledge of the People's Republic of China's involvement and activities in the economic sectors or societal areas related to food, water and agriculture sectors.  | NATO/EAPC-wide                    | 57     | VACANT                    |

| AREAS OF EXPERTISE   |   | Geographic Area of Responsibility | Slot #    | Expert (name & country) |
|--|---|-----------------------------------|-----------|-------------------------|
| <b>16. SPACE RESOURCES USED IN THE FOOD, AGRICULTURE AND WATER SECTORS</b> | Candidate should have a good understanding of the use of space data, products and services in the food and water sectors. This should include understanding dependencies and contingency plans in case of disruptions to access to space data, products and services. | NATO/EAPC-wide                    | <b>58</b> | <b>VACANT</b>           |
| <b>17.CONSEQUENCE S OF CLIMATE CHANGE FOR THE FOOD AND WATER SUPPLIES</b>  | Candidate should possess knowledge of fresh water management; food and water scarcity; supply chain continuity; famine, drought and marine environment degradation, among others.   | NATO/EAPC-wide                    | <b>59</b> | <b>VACANT</b>           |

# LIST OF CIVIL COMMUNICATIONS PLANNING GROUP EXPERTS<sup>5</sup>

No. of Civil Expert slots: 55  
No. of vacancies: 8

| AREAS OF EXPERTISE <sup>6</sup> |   | Area of Responsibility            | Slot # | Expert (name & country)   |
|---------------------------------|---|-----------------------------------|--------|---------------------------|
| 1. ELECTRONIC COMMUNICATIONS    | Required: extensive experience in civil communications, information and communications technology (ICT) services and systems legislation including new and emerging technologies, regulation and policy, including radio spectrum/customer protection, for Europe or North America. | Legislation                       | 1      | Doğukan Ömer GÜR (TÜ)     |
|                                 |   |                                   | 2      | Daniel NOVÝ (CZ)          |
|                                 | Required: knowledge and experience in frequency allocation and assignment for the most common civil radio communication networks: fixed, mobile, satellite.   | Radio networks and spectrum usage | 3      | Elpis KATSANOU (GR)       |
|                                 |   |                                   | 4      | Constantinos BAKALIS (GR) |
|                                 |   |                                   | 5      | Brett GREENWALT (US)      |

<sup>5</sup> **Mailbox:** [CivilCommunicationsGroup@hq.nato.int](mailto:CivilCommunicationsGroup@hq.nato.int); **Staff Officer:** Ms. Julie Cairns ([cairns.julie@hq.nato.int](mailto:cairns.julie@hq.nato.int)); **Support:** Ms. Kristine Vensava-Goldmane ([vensava.kristine@hq.nato.int](mailto:vensava.kristine@hq.nato.int)).

<sup>6</sup> Further details on specific requirements and qualifications for CCPG Civil Experts are available at Annex 2 of AC/331-N(2019)0017 (INV), dated 26 November 2019.



| AREAS OF EXPERTISE <sup>6</sup>          |  | Area of Responsibility   | Slot # | Expert (name & country)             |
|--|--|--------------------------|--------|-------------------------------------|
| 1. ELECTRONIC COMMUNICATIONS (continued) | Required: extensive experience in the areas of risk assessment and analysis as well as in business continuity. This expertise can be used to assist in assuring the continuity of critical ICT systems and services and to mitigate the impact of and expedite the recovery from incidents and/or threats to them. | Operational Capability   | 6      | Georgios KATSIKOIANNIS (GR)         |
|  |  |                          | 7      | Hans Kristian Riis KIERKEGAARD (DE) |
|  |  |                          | 8      | Lauris LABANOVSKIS (LA)             |
|  |  |                          | 9      | Marko KOTILAINEN (FI)               |
|  | Required: extensive public, private, and/or industry sector experience in terrestrial broadcasting. This expertise can be used to assist in preparing and broadcasting warning messages for the population and in reconstructing damaged broadcasting systems.   | Broadcasting             | 10     | VACANT                              |
|  | Required: extensive senior-level knowledge and technical experience in satellite systems and with substantive managerial competence and acquisition expertise to plan, execute and control satellite communications related programs.  | Satellite Communications | 11     | Bruna CAMPAGNA (IT)                 |
|  |  |                          | 12     | Mauro DI CRESCENZO (IT)             |
|  |  |                          | 13     | Mehmet NEFES (TÜ)                   |

| AREAS OF EXPERTISE <sup>7</sup> |   | Area of Responsibility | Slot # | Expert (name & country)   |
|---------------------------------|---|------------------------|--------|---------------------------|
| 2. CYBER SECURITY               | Required: extensive experience in national and/or international planning for and responding to cyberattacks. This requires a substantive knowledge of technical systems as well as regulatory, operational and industry issues affecting Cyber Security as well as access to the top management of relevant organizations and bodies. |                        | 14     | Vasileios TSOUMAS (GR)    |
|                                 |   |                        | 15     | Zoltán STRAŇÁK (SK)       |
|                                 |   |                        | 16     | Martins KALKIS (LA)       |
|                                 |   |                        | 17     | Marko SJÖROOS (FI)        |
|                                 |   |                        | 18     | Nataša KLENOVSEK ARH (SN) |
|                                 |   |                        | 19     | Adriaan VAN DORP (NE)     |
|                                 |   |                        | 20     | Johannes FRANZ (GE)       |
|                                 |   |                        | 21     | Michal POLÍVKA (CZ)       |
|                                 |   |                        | 22     | Marek ABRAMCZYK (PL)      |
|                                 |   |                        | 23     | Maria TILANDER (SWE)      |

<sup>7</sup> Further details on specific requirements and qualifications for CCPG Civil Experts are available at Annex 2 of AC/331-N(2019)0017 (INV), dated 26 November 2019.

| AREAS OF EXPERTISE <sup>8</sup>              |   | Area of Responsibility                 | Slot # | Expert (name & country) |
|--|---|--|--------|-------------------------|
| <b>3. NEW AND EMERGING TECHNOLOGIES – 5G</b> | Required: extensive knowledge and technical experience in wireless security and with substantive managerial competence and acquisition expertise to plan, execute and control wireless security programs.             | Security                               | 24     | Lars-Ake JONSSON (SWE)  |
|  |   |  | 25     | Tamas ROKA (HU)         |
|  |   |  | 26     | Laurentiu CHIVU (RO)    |
|  | Required: extensive knowledge and technical experience in internet-based communications services and with substantive managerial competence and expertise to plan, execute and control security programs.             | Internet-Based Communications Services | 27     | Armands MEIRANS (LA)    |
|  | Required: extensive knowledge and technical experience in wireless devices including IOT and with substantive managerial competence and acquisition expertise to plan, execute and control wireless devices programs. | Devices and IOT                        | 28     | Luca REA (IT)           |
|  |   |  | 29     | Paul GREIG (UK)         |
|  |   |  | 30     | Nastja CEPAC (SN)       |

<sup>8</sup> Further details on specific requirements and qualifications for CCPG Civil Experts are available at Annex 2 of AC/331-N(2019)0017 (INV), dated 26 November 2019.

| AREAS OF EXPERTISE <sup>8</sup>                          |   | Area of Responsibility  | Slot # | Expert (name & country) |
|--|---|---|--------|-------------------------|
| <b>3. NEW AND EMERGING TECHNOLOGIES – 5G (continued)</b> | Required: extensive knowledge and technical experience in global supply chains for devices, components and raw materials and with substantive managerial competence and acquisition expertise to plan, execute and control supply chain programs. | Supply chain  | 31     | VACANT                  |
|  |   |   | 32     | VACANT                  |
|  |   |   | 33     | VACANT                  |
|  | Required: experience and knowledge of space systems providing satellite-based internet services, including potential vulnerabilities, resilience measures and consequences in case of disruption (new sub-area).                                  | Satellite-based Internet Services                                 | 34     | VACANT                  |
|  | Required: experience and knowledge of the use of Positioning, Navigation and Timing (PNT) derived from space systems in telecommunications, consequences in case of disruption and potential alternatives (new sub-area).                         | Use of space systems for Positioning, Navigation and Timing (PNT) | 35     | Mika SAAJASTO (FI)      |

| AREAS OF EXPERTISE <sup>9</sup>                    |   | Area of Responsibility            | Slot # | Expert (name & country)       |
|--|---|-----------------------------------|--------|-------------------------------|
| <b>4. CRITICAL INFRASTRUCTURE PROTECTION (CIP)</b> | Required: broad knowledge of issues concerning critical infrastructures and interdependencies for civil communications services. A specialized civil expert with extensive public, private and/or industry sector experience who is able to use an all-hazards approach to protect ICT and Critical Information Infrastructures (CII) systems and services against threats from all sources, including challenges related to climate change. This expertise can be used to assure the continuity of critical communication services, in priority to essential users and to the population in general, in time of disaster and/or network failure or crisis situation. | General Infrastructure Protection | 36     | Christian SACHGAU (GE)        |
|  |   |                                   | 37     | Pierre-Dominique LANSARD (FR) |
|  |   |                                   | 38     | Ejnar RIGELSEN (DE)           |
|  |   |                                   | 39     | Rudi SMET (BE)                |
|  | Required: broad knowledge of issues concerning to promote cable protection measures at sea and on land, and enhance security measures at and on land and  | Undersea cables                   | 40     | David SMITH (UK)              |
|  |   |                                   | 41     | Kimberly GODWIN (US)          |

<sup>9</sup> Further details on specific requirements and qualifications for CCPG Civil Experts are available at Annex 2 of AC/331-N(2019)0017 (INV), dated 26 November 2019.

| AREAS OF EXPERTISE <sup>9</sup> |   | Area of Responsibility             | Slot # | Expert (name & country)    |
|---------------------------------|---|------------------------------------|--------|----------------------------|
|                                 | enhance security measures at cable landing stations and network operation and data centres.   |                                    | 42     | Fred P. RUONAVAR (US)      |
| 5. PLANNING AND RESPONSE        | Required: extensive experience in planning and responding to Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE) incidents that could affect civil communications services.   | Continuity management arrangements | 43     | Jeffrey GLICK (US)         |
|                                 | Required: extensive experience in emergency planning and response to incidents that affect the civil communications sector.   | Emergency planning and response    | 44     | Glikeria ZIGOURI (GR)      |
|                                 |   |                                    | 45     | Christopher ALEXANDER (US) |
|                                 |   |                                    | 46     | David HAUMANN (HU)         |
|                                 | Required: public, private, and/or industry sector experience in newer public safety security and emergency communications technology. This expertise can be used to support missions requiring priority communications via congested and degraded commercial networks to ensure data can be passed for NATO collaboration and interoperation. | Emergency communications           | 47     | Daniel HAWKINS (US)        |
|                                 |   |                                    | 48     | John MCCLAIN (US)          |

| AREAS OF EXPERTISE <sup>9</sup>             |   | Area of Responsibility                       | Slot # | Expert (name & country) |
|---|---|--|--------|-------------------------|
| <b>5. PLANNING AND RESPONSE (continued)</b> | Required: public, private, and/or industry sector experience for public and multi-organizational disaster communications. This expertise can be used to support NATO communication with population and disaster relief operators. | Disaster communications systems services     | 49     | John MACLEAN (US)       |
|   | Required: public, private, and/or industry sector experience in emergency messaging. This expertise can be used to support communications for alert and warning messages for the population.                                      | Alert and warning messaging                  | 50     | Edward.C. WOLFF (US)    |
|   | Required: broad knowledge of interdependencies between civil communications and energy supply, including in the context of the transition to clean energy (new sub-area).   | Energy requirements for Civil Communications | 51     | VACANT                  |

| AREAS OF EXPERTISE <sup>10</sup> |  | Area of Responsibility   | Slot # | Expert (name & country) |
|----------------------------------|--|--------------------------|--------|-------------------------|
| <b>6. REGIONAL EXPERTISE</b>     | Proven experience of issues related to national and regional communications resilience. The candidate should have specific and detailed understanding of Communications resilience in one of the following four regions: <ul style="list-style-type: none"> <li><i>Baltic Sea Region</i> (Denmark; Germany; Poland; Lithuania; Latvia; Estonia; Norway; Finland and Sweden);</li> <li><i>North Atlantic Sea Region</i>: (Canada; Iceland; Norway; United Kingdom and United States);</li> <li><i>Black Sea Region</i> (Bulgaria; Romania and Türkiye);</li> <li><i>Mediterranean Sea Region</i> (Albania; Croatia; France; Greece; Italy; Slovenia and Türkiye)</li> </ul> | Baltic Sea Region        | 52     | VACANT                  |
|                                  |  | Black Sea Region         | 53     | Florin DRAGOMIR (RO)    |
|                                  |  | Mediterranean Sea Region | 54     | VACANT                  |
|                                  |  | North Atlantic Region    | 55     | Michael ESSID (US)      |

<sup>10</sup> Further details on specific requirements and qualifications for CCPG Civil Experts are available at Annex 2 of AC/331-N(2019)0017 (INV), dated 26 November 2019.



| AREAS OF EXPERTISE <sup>11</sup>  |   | Area of Responsibility | Slot # | Expert (name & country)    |
|-----------------------------------|---|------------------------|--------|----------------------------|
| <b>7. RESILIENCE<sup>12</sup></b> | <p>Communications and Critical Infrastructure Knowledge of and experience on issues related to national resilience. The candidates should be able to provide advice and guidance on two or more of the following aspects:</p> <ul style="list-style-type: none"> <li>• Improving capabilities necessary to prevent, protect against, mitigate the effects of, respond to, and recover from threats that pose the greatest risk to Critical Industrial and Communications infrastructure.</li> <li>• Ensuring access to key stakeholders, including private sector and national authorities, to identify the risks and vulnerabilities to Critical Communications.</li> <li>• Setting goals for resilience in relation to the risks identified, suggest planning, preparedness, response and evaluation measures.</li> <li>• Developing procedures and arrangements on business continuity and continuity of government in the event of large-scale disruption.</li> </ul> | Resilience Expert      | -      | Rudi SMET (BE)             |
|                                   |   | Resilience Expert      | -      | Christopher ALEXANDER (US) |
|                                   |   | Resilience Expert      | -      | John MCCLAIN (US)          |
|                                   |   | Resilience Expert      | -      | Ejnar RIGELSEN (DE)        |

<sup>11</sup> Further details on specific requirements and qualifications for CCPG Civil Experts are available at Annex 2 of AC/331-N(2019)0017 (INV), dated 26 November 2019.

<sup>12</sup> The category of Resilience comprises four experts who, in addition to their existing categories, are 'double-hatted' in the Resilience category.

LIST OF ENERGY PLANNING GROUP EXPERTS<sup>13</sup>

No. of Civil Expert slots: 53  
No. of vacancies: 17

| AREAS OF EXPERTISE                           |                           | Geographic Area of Responsibility | Slot # | Expert (name & country)    |
|--|---------------------------|-----------------------------------|--------|----------------------------|
| 1. CIVIL-MILITARY COOPERATION                | Senior Industrial Advisor | NATO/EAPC-wide                    | 1      | VACANT                     |
|  |                           | NATO/EAPC-wide                    | 2      | Kim ERSKINE (US)           |
|  |                           | NATO/EAPC-wide                    | 3      | VACANT                     |
|  |                           | NATO/EAPC-wide                    | 4      | Jesper Rode THOLSTRUP (DE) |
| 2. ENERGY CRITICAL INFRASTRUCTURE PROTECTION | Electricity               | NATO/EAPC-wide                    | 5      | Darren SABOURIN (CA)       |
|  |                           | NATO/EAPC-wide                    | 6      | Vesa SYRJALA (FI)          |
|  |                           | NATO/EAPC-wide                    | 7      | Christoph SCHNEIDERS (GE)  |
|  |                           | NATO/EAPC-wide                    | 8      | Andis BERZINS (LA)         |
|  | Gas                       | NATO/EAPC-wide                    | 9      | VACANT                     |
|  |                           | NATO/EAPC-wide                    | 10     | Ari SUOMILAMMI (FI)        |
|  |                           | NATO/EAPC-wide                    | 11     | Malene NYBROE (DE)         |
|  |                           | NATO/EAPC-wide                    | 12     | VACANT                     |

<sup>13</sup> Mailbox: [EnergyPlanningGroup@hq.nato.int](mailto:EnergyPlanningGroup@hq.nato.int); Staff Officer: Ms. Julie Cairns ([cairns.julie@hq.nato.int](mailto:cairns.julie@hq.nato.int)); Support: Ms. Kristine Vensava-Goldmane ([vensava.kristine@hq.nato.int](mailto:vensava.kristine@hq.nato.int)).

| AREAS OF EXPERTISE                                       |                                     | Geographic Area of Responsibility | Slot # | Expert (name & country)  |
|--|-------------------------------------|-----------------------------------|--------|--------------------------|
| 2. ENERGY CRITICAL INFRASTRUCTURE PROTECTION (continued) | Oil                                 | NATO/EAPC-wide                    | 13     | Alexandre GUINDOS (NO)   |
|  |                                     | NATO/EAPC-wide                    | 14     | Elias MICHAL (SK)        |
|  | Alternate/Renewable Energy          | NATO/EAPC-wide                    | 15     | VACANT                   |
|  |                                     | NATO/EAPC-wide                    | 16     | VACANT                   |
|  | Nuclear Industry                    | NATO/EAPC-wide                    | 17     | Mariana MANCIKOVA (SK)   |
|  |                                     | NATO/EAPC-wide                    | 18     | Tomik LUBOMIR (SK)       |
|  |                                     | NATO/EAPC-wide                    | 19     | Adrian JELEV (RO)        |
|  |                                     | NATO/EAPC-wide                    | 20     | Emil-George MACOVEI (RO) |
|  | Ageing/Legacy Infrastructure        | NATO/EAPC-wide                    | 21     | VACANT                   |
|  | Climate Change Risks and Adaptation | NATO/EAPC-wide                    | 22     | Karleen BOYLE SUDOL (US) |
|  | Climate Change Risks and Adaptation | NATO/EAPC-wide                    | 23     | Angélique PALLE (FR)     |
|  | Undersea Energy Infrastructure      | NATO/EAPC-wide                    | 24     | VACANT                   |

| AREAS OF EXPERTISE                                      |  | Geographic Area of Responsibility   | Slot # | Expert (name & country) |
|---|--|---|--------|-------------------------|
| <b>3. REGIONAL EXPERTISE ON ENERGY CIP<sup>14</sup></b> | The expert should have substantial knowledge of critical infrastructure, systems and services in one of the Baltic Sea, Black Sea, Mediterranean Sea and North Atlantic Sea regions; be able to provide advice on building and improving business continuity capabilities necessary to prevent, protect, mitigate, respond to and recover from threats to critical infrastructure and energy infrastructure, systems and services; understand the impact of climate change on the energy sector in the region; engage with critical infrastructure stakeholders, including private, governmental and non-governmental organizations, in developing sectoral resilience measures in relation to identified risks and vulnerabilities. | Baltic Sea Region:<br>Denmark; Germany;<br>Poland; Lithuania; Latvia;<br>Estonia; Norway; Finland<br>and Sweden | 25     | Tadas JAKŠTAS (LI)      |
|   |  |   | 26     | Kristyna HOANG (CZ)     |
|   |  |   | 27     | Paweł TUROWSKI (PL)     |
|   |  | Mediterranean Sea<br>Region: Albania; Croatia;<br>France; Greece; Italy;<br>Slovenia and Türkiye                | 28     | Thomas KARAGKOUNIS (GR) |
|   |  |   | 29     | VACANT                  |
|   |  | Black Sea Region:<br>Bulgaria; Romania and<br>Türkiye   | 30     | VACANT                  |
|   |  |   | 31     | VACANT                  |
|   |  | North Atlantic Sea Region:<br>Canada; Iceland; Norway;<br>United Kingdom and<br>United States                   | 32     | Eero KYTOMAA (FI)       |
|   |  |   | 33     | VACANT                  |

<sup>14</sup> Further descriptions are available at Annex 2 of AC/331-N(2018)0010, dated 9 July 2018.

| AREAS OF EXPERTISE     |  | Geographic Area of Responsibility | Slot # | Expert (name & country)           |
|------------------------|--|-----------------------------------|--------|-----------------------------------|
| 4. INDUSTRIAL SECURITY | Senior Expert – Critical Infrastructure  | NATO/EAPC-wide                    | 34     | Duane VERNER (US)                 |
|                        |  |                                   | 35     | VACANT                            |
|                        | Senior Expert – Raw Materials and Supply Chains  | NATO/EAPC-wide                    | 36     | Grace HEARTY (US)                 |
|                        | Cyber Security – Energy Sector   | NATO/EAPC-wide                    | 37     | Martin HROMADA (SK)               |
|                        |  | NATO/EAPC-wide                    | 38     | VACANT                            |
|                        |  | NATO/EAPC-wide                    | 39     | Martin GUBOV (SK)                 |
|                        |  | NATO/EAPC-wide                    | 40     | Mikael VINGAARD (DE)              |
|                        |  | NATO/EAPC-wide                    | 41     | Robert PITCHER (CA)               |
|                        | Senior Expert – Industrial Control Systems and Operational Technology (OT)                               | NATO/EAPC-wide                    | 42     | Erka KOIVUNEN (FI)                |
|                        |  | NATO/EAPC-wide                    | 43     | VACANT                            |
|                        |  | NATO/EAPC-wide                    | 44     | David WILLACY (UK)                |
|                        | Expert – Space and Emerging Technologies in the Energy Sector (including Artificial Intelligence, 5G/6G) | NATO/EAPC-wide                    | 45     | Marion SCHROEDTER-HOMSCHEIDT (GE) |
|                        |  | NATO/EAPC-wide                    | 46     | VACANT                            |

| AREAS OF EXPERTISE             |                  | Geographic Area of Responsibility | Slot # | Expert (name & country) |
|--------------------------------|------------------|-----------------------------------|--------|-------------------------|
| 5. PUBLIC-PRIVATE PARTNERSHIPS | Expert (general) | NATO/EAPC-wide                    | 47     | Zdenek DVORAK (SK)      |
|                                |                  | NATO/EAPC-wide                    | 48     | VACANT                  |
|                                | Energy Expert    | NATO/EAPC-wide                    | 49     | Stephen GREGORY (UK)    |
|                                |                  | NATO/EAPC-wide                    | 50     | David BAUMKEN (CA)      |
|                                | Industry Expert  | NATO/EAPC-wide                    | 51     | William MCNAMARA (US)   |
|                                |                  | NATO/EAPC-wide                    | 52     | Stéphan BEYELER (FR)    |
| 6. OPERATIONAL ENERGY          | Expert           | NATO/EAPC-wide                    | 53     | Noémie REBIERE (FR)     |

### LIST OF JOINT HEALTH GROUP EXPERTS<sup>15</sup>

No. of Civil Expert slots: 66  
No. of vacancies: 16

| AREAS OF EXPERTISE  |  | Area of Responsibility                           | Slot # | Expert (name & country) |
|---|--|--|--------|-------------------------|
| 1. EMERGENCY MEDICINE   | Conceptualization of an emergency system in the short-term as well as strategic planning for system built-up on a medium and long-term span, including implementation.   | Emergency Medicine                               | 1      | Raul ADLAS (ES)         |
|   |  |  | 2      | Erno BONA (HU)          |
|   |  |  | 3      | BOGDAN OPRITA (RO)      |
|   | Experience in the creation, training, deployment and working of emergency medical teams. Understanding of concepts, ways and means to create surge capacities for emergency staff.   | Emergency Medical Teams / Staff Surge Capacities | 4      | Janine MARQUARDT (GE)   |
|   |  |  | 5      | Michal HAMPEL (PL)      |
| 2. EMERGENCY / ROBUST MEDICAL STOCKPILING / SECURITY OF SUPPLY ARRANGEMENTS | Candidates should be strategic planners with expertise/responsibility for one or more of the following: <ul style="list-style-type: none"><li>the development of programmes and management of emergency medical stockpiles;</li><li>allocation and distribution systems;</li><li>security of supply/ contract arrangements with industry; civil-military cooperation to providing such stockpiles.</li></ul> |  | 6      | Barbara KOWALZIK (GE)   |
|   |  |  | 7      | VACANT                  |
|   |  |  | 8      | VACANT                  |
|   |  |  | 9      | Ursula STEFFENS (GE)    |

<sup>15</sup> **Mailbox:** [JointHealthGroup@hq.nato.int](mailto:JointHealthGroup@hq.nato.int); **Staff Officer:** Dr. Wolf-Diether Roepke ([roepke.wolf-diether@hq.nato.int](mailto:roepke.wolf-diether@hq.nato.int)); **Support:** Ms. Kristine Vensava-Goldmane ([vensava.kristine@hq.nato.int](mailto:vensava.kristine@hq.nato.int)).

| AREAS OF EXPERTISE            |  | Area of Responsibility                | Slot # | Expert (name & country) |
|-------------------------------|--|---------------------------------------|--------|-------------------------|
| <b>3. DISASTER MANAGEMENT</b> | Strategic planner. This will include all preparedness plans that improve the resilience of a society to withstand the impact of an event and also contingency plans on how to manage the situation once damage occurred. Plans should have an all-hazard approach if needed and address vulnerable groups (including pregnant women, children, and elderly). | Preparedness                          | 10     | Eric LECARPENTIER (FR)  |
|                               | Able to provide advisory support including for disaster assessment, emergency management and post event evaluation. Ready to participate in Advisory Support and Rapid Reaction Teams for evaluation/coordination pre / during / post disaster.  | Management and post event             | 11     | Hadrian BORCEA (RO)     |
|                               | Able to provide advisory support on the medical requirements of refugees and internally displaced people as a result of an emergency. Has been involved in and planed for the medical needs of uncontrolled movement of people.  | Medical requirements of Refugees/IDPs | 12     | Istvan SZILARD (HU)     |
|                               |  |                                       | 13     | VACANT                  |
|                               | Able to provide advice on strategic and mid-level planning to manage mass casualties. Has been involved in and drawn up plans to mitigate such incidents   | Medical                               | 14     | Thomas WURMB (GE)       |
|                               |  |                                       | 15     | Andrew GARRETT (US)     |



| AREAS OF EXPERTISE             |  | Area of Responsibility   | Slot # | Expert (name & country)             |
|--------------------------------|--|--|--------|-------------------------------------|
| <b>4. MEDICAL TECHNOLOGIES</b> | Medical device engineers with a general knowledge on modern medical technology, able of performing evaluations and recommendations (including limitations). To cover field technologies and including future technologies.   | Field emerging technologies  | 16     | Jekaterina JAGODZINSKA-PESKOVA (LA) |
|                                |  | Telemedicine and resilience of medical IT infrastructure   | 17     | Andreas FOLLMANN (GE)               |
| <b>5. PATIENT MOVEMENT</b>     | Experts with experience in planning and managing single and multiple patients' evacuation, including tactical and strategic evacuation.  | Aero-medical evacuation  | 18     | Raquel RAMOS (PO)                   |
|                                |  | Land and sea medical evacuation  | 19     | Dominik LORENZ (GE)                 |
| <b>6. MEDICO-LEGAL ISSUES</b>  | Experts in national and international legislation dealing with liability, including cross-border transport of patients, deceased and also patient information.   | Liability and cross border transport of patients and deceased (including medical information exchange) | 20     | <b>VACANT</b>                       |
|                                | Experts in forensic medicine including identification of deceased, able to support by advice as well as by direct management   | Forensics  | 21     | Michael LUKE (US)                   |
| <b>7. MEDICAL TRAINING</b>     | Experts able to develop training curricula, developing and running simulation scenarios, including for exercises, as well as using e-learning capacities. Training must have both a theoretical and practical focus and should include endorsed training programmes e.g. Advanced Trauma Life Support (ATLS) and Definitive Surgical Trauma Care (DSTC). | E-learning   | 22     | Thomas MACKAY (US)                  |
|                                |  | Simulation and live tissue training  | 23     | Catherine BERTRAND (FR)             |
|                                |  | Exercises  | 24     | Emilia TURUCZ (RO)                  |

| AREAS OF EXPERTISE                       |  | Area of Responsibility  | Slot # | Expert (name & country)         |
|--|--|---|--------|---------------------------------|
| <b>8. PUBLIC HEALTH</b>                  | Public health experts will address health care for groups and societies. This should include all challenges in existing societies affecting health, but also public health problems associated with mass population movements and the establishment of camps for refugees and displaced persons, including issues related to vulnerable persons (e.g. children, elderly and disabled people)                       | Vaccination programs  | 25     | Andrey GALEV (BU)               |
|  |  | Vulnerable persons (e.g. children, elderly and disabled people) | 26     | Veronique HEON-KLIN (GE)        |
| <b>9. MEDICAL LOGISTICS AND SUPPLIES</b> | Experts must have an insight and practical experience in procuring medical equipment and consumables nationally and internationally. This must include all procedures technically and legally necessary for free flow of goods and supplies cross-border. Special needs for warehousing distribution (e.g. 'cold chain') must be covered.  | Procurement   | 27     | Tamas MARTONOSI (HU)            |
|  |  | Warehousing and Distribution (Cold chain)                       | 28     | Annika MARTENSSON BERGMAN (SWE) |
|  |  | Warehousing and Distribution (Cold chain)                       | 29     | Johanna LINNOLAHTI (FI)         |
|  |  | Warehousing and Distribution (Cold Chain)                       | 30     | Eniko HALÁCHY (HU)              |
| <b>10. PSYCHOLOGY/ PSYCHIATRY</b>        | The expert should be involved in curricula for mental training prior to exposure and also follow-up over normal reactions to abnormal situations. He/she should also be prepared for active participation if needed. The expert should address situations involving abnormal reactions to exposure and in prevention of such reactions developing into psychiatric disorders, like post-traumatic stress disorder. | Adult psychology/ Adult psychiatry                              | 31     | Toni DONCHEV (BU)               |

| AREAS OF EXPERTISE                                |  | Area of Responsibility                  | Slot # | Expert (name & country)      |
|---|--|---|--------|------------------------------|
| 11. CBRN APPLICATIONS                             | Experts must be able to identify threats to society and what measures to control or eliminate these threats are needed, including insight of risks for the release or activation of this threat. They must be updated on the latest treatment protocols, including decontamination. Further, they must be able to give advice on or execute themselves the destruction of the respective agents within their field of expertise.                                   | Chemical Agents                         | 32     | ZOLTAN MARCEK (HU)           |
|   |  |   | 33     | Fridtjof HEYERDAHL (NO)      |
|   |  |   | 34     | Muhittin DEMIRKASIMOGLU (TÜ) |
|   |  | Biological Agents                       | 35     | VACANT                       |
|   |  |   | 36     | Simo NIKKARI (FI)            |
|   |  | Radiological and Nuclear                | 37     | VACANT                       |
|   |  |   | 38     | Norman COLEMAN (US)          |
| 12. BLOOD MANAGEMENT, BLOOD PRODUCTS, TRANSFUSION | Experts must be able to give advice on all aspects related to safe blood collection, including screening of donors, testing of blood and deactivation of any biological contamination. They must further be capable to update on the latest paradigms on transfusions and transfusion protocols, including how to differentiate and use the different blood components. Safe storage of blood and blood components as well as safe distribution must be commanded. | Blood collection, transport and storing | 39     | SANDOR NAGY (HU)             |
|   |  | Blood products, storing and transfusion | 40     | Corina POSEA (RO)            |

| AREAS OF EXPERTISE  |   | Area of Responsibility      | Slot # | Expert (name & country)   |
|---|---|-----------------------------|--------|---------------------------|
| <b>13. CONTAGIOUS DISEASES, INCLUDING TROPICAL MEDICINE</b> | Experts must have insight in prevalence and previous incidents within their area of expertise. They must be able to give advice on preventing outbreaks, containing already existing outbreaks and the best possible treatment of patients without unnecessary exposure of the health care personnel. In case of medical evacuation the expert must have the necessary insight to prevent any unnecessary risk of infecting the society through which evacuation takes place. | Epidemics/ pandemics        | 41     | Siri HAUGE (NO)           |
|   |   | Special transport features  | 42     | Georgi POPOV (BU)         |
| <b>14. MEDICAL INTELLIGENCE</b>                             | Experts must have personal experience in collecting all available information of the healthcare situation and potential threats to health. In case of special health care problems for specific regions, experts with relevant knowledge of specific areas should be identified.  | Prevalence of diseases      | 43     | Dionysios SOLOMOS (GR)    |
|   |   | Potential threats to health | 44     | Rostislav KOSTADINOV (BU) |
| <b>15. SOCIETAL RESILIENCE AND CONTINUITY OF OPERATIONS</b> | Candidates should be able to provide advice in the context of the development of a strategy on improving societal resilience one or more of the following: strategic planning and resource allocation; establishment of surge capacity; cyber security of health systems; and planning and development of civil-military cooperation arrangements.  | High level experts          | 45     | Martin WEBER (GE)         |
|   |   |                             | 46     | Andrea KELEMEN (HU)       |
|   |   |                             | 47     | Celia NORF (GE)           |

| AREAS OF EXPERTISE                       |  | Area of Responsibility | Slot # | Expert (name & country) |
|--|--|------------------------|--------|-------------------------|
| <b>16. HIGH LEVEL EXPERTS</b>            | Should have experience in capacity building and have system oversight over larger organizational setups (e.g. national)  | High level experts     | 48     | Raed ARAFAT (RO)        |
|  |  |                        | 49     | Espen NAKSTAD (NO)      |
|  |  |                        | 50     | John HICK (US)          |
|  |  |                        | 51     | Vibeke THRANE (NO)      |
|  |  |                        | 52     | Lukas VAN SPENGLER (NE) |
| <b>17. HIGH LEVEL – REGIONAL EXPERTS</b> | The expert should have a good general overview of the medical/health system(s) of the region; have awareness of the prevalent strategic health issues, challenges and stakeholders in North Atlantic Sea region; and is professionally active in this area.    | North Atlantic         | 53     | VACANT                  |
|  |  |                        | 54     | VACANT                  |
|  | The expert should have a good general overview of the medical/health system(s) of the region; have awareness of the prevalent strategic health issues, challenges and stakeholders in the Mediterranean Sea region; and is professionally active in this area. | Mediterranean Sea      | 55     | Emine YASA (TÜ)         |
|  |  |                        | 56     | VACANT                  |
|  | The expert should have a good general overview of the medical/health system(s) of the region; have awareness of the prevalent strategic health issues, challenges and stakeholders in the Baltic Sea region; and is professionally active in this area.        | Baltic Sea             | 57     | Jurate SABALIENE (LI)   |
|  |  |                        | 58     | VACANT                  |

| AREAS OF EXPERTISE                            |  | Area of Responsibility                                 | Slot # | Expert (name & country) |
|---|--|--|--------|-------------------------|
|   | The expert should have a good general overview of the medical/health system(s) of the region; have awareness of the prevalent strategic health issues, challenges and stakeholders in the Black Sea region; and is professionally active in this area.   | Black Sea  | 59     | Bogdan POP (RO)         |
|   |  |  | 60     | VACANT                  |
| 18. CIVIL-MILITARY MEDICAL COOPERATION        | Experts should have worked in and have a good understand of Civil-Military Medical Cooperation; familiarity with NATO Structures, Doctrine and Procedures; and understand the issues and challenges in operational environment for civil-military medical cooperation.                                 | Civilian aspects of civil-military medical cooperation | 61     | Camelia DANILA (RO)     |
|   |  | Military aspects of civil-military medical cooperation | 62     | VACANT                  |
| 19. HEALTH CARE RESILIENCY AND CLIMATE CHANGE | Experts should have knowledge and experience in developing strategies and/or in the planning of mitigation measures to make the health care service/system more resilient toward the effects of climate change.  | North America  | 63     | VACANT                  |
|   |  | Europe   | 64     | VACANT                  |
| 20. FOREIGN DIRECT INVESTMENT                 | Experts should have an excellent understanding/awareness of the current trends and actors in foreign direct investment (FDI) and its effect on the health care sector, system and services. Experts should have awareness for strategies to mitigate the potential challenges resulting from such FDI. | North America  | 65     | VACANT                  |
|   |  | Europe   | 66     | VACANT                  |

**LIST OF TRANSPORT GROUP CIVIL AVIATION EXPERTS<sup>16</sup>**

No. of Civil Expert slots: 52  
No. of vacancies: 7

| AREAS OF EXPERTISE   | Area of Responsibility | Slot # | Expert (name & country)              |
|--|------------------------|--------|--------------------------------------|
| <b>1. SENIOR TRANSPORT ADVISORS/GENERAL AIR TRANSPORT MANAGEMENT</b> | Expert                 | 1      | David BLUETT (UK)                    |
|  | Expert                 | 2      | Zisis Konstantinos PEHLEVANUDIS (GR) |
|  | Expert                 | 3      | Pierluigi D'ALOIA (IT)               |
|  | Expert                 | 4      | Kari SIEKKINEN (FI)                  |
|  | Expert                 | 5      | Stephen VAN BEEK (US)                |
|  | Expert                 | 6      | Marc VAN OUDHEUSDEN (NL)             |
|  | Expert                 | 7      | Alexandros ARAVANIS (GR)             |
|  | Expert                 | 8      | Georg CLOSHEN (GE)                   |
|  | Expert                 | 9      | Umut ORS (TÜ)                        |

<sup>16</sup> Mailbox: [TransportGroup@hq.nato.int](mailto:TransportGroup@hq.nato.int); Support: Ms. Sandrine Jacobs ([jacobs.sandrine@hq.nato.int](mailto:jacobs.sandrine@hq.nato.int))

| AREAS OF EXPERTISE                                  | Area of Responsibility | Slot # | Expert (name & country) |
|---|------------------------|--------|-------------------------|
| 2. FLIGHT OPERATIONS SUPPORT/ HELICOPTER OPERATIONS | Expert                 | 10     | Andrei FILIPOIU (RO)    |
|   | Expert                 | 11     | Jack KEARLEY (CA)       |
|   | Expert                 | 12     | Fotios KOUTRAS (GR)     |
|   | Expert                 | 13     | Hakan ÇÖL (TÜ)          |
|   | Expert                 | 14     | Jari HUHTINEN (FI)      |
|   | Expert                 | 15     | Lars MAHLSTEDT (GE)     |
|   | Expert                 | 16     | Maartens VOS (BE)       |
|   | Expert                 | 17     | Osman DÖNMEZ (TÜ)       |



| AREAS OF EXPERTISE   | Area of Responsibility | Slot # | Expert (name & country)   |
|--|------------------------|--------|---------------------------|
| <b>3. AIRPORT OPERATIONS/ PASSENGER MOVEMENT/ CARGO MOVEMENT</b> | Expert                 | 18     | Paul Simon MEYER (US)     |
|  | Expert                 | 19     | Iftikhar AHMAD (US)       |
|  | Expert                 | 20     | Thomas PENNER (GE)        |
|  | Expert                 | 21     | Tzortzis DIAKIDIS (GR/US) |
|  | Expert                 | 22     | Savas ASLANIDIS (GR)      |
|  | Expert                 | 23     | Patrick VANHEYSTE (BE)    |
|  | Expert                 | 24     | Vladimer VASHAKIDZE (GEO) |
|  | Expert                 | 25     | Cosmin PESTESAN (RO)      |
|  | Expert                 | 26     | Yves DUGUAY (CA)          |
|  | Expert                 | 27     | Aliye GÜRARSLAN (TÜ)      |
|  | Expert                 | 28     | Gökhan YURTSEV (TÜ)       |
|  | Expert                 | 29     | Harun YILMAZ (TÜ)         |

| AREAS OF EXPERTISE            | Area of Responsibility | Slot # | Expert (name & country)   |
|-------------------------------|------------------------|--------|---------------------------|
| 4. AIRCRAFT/HELICOPTER BROKER | Expert                 | 30     | Joop PLAISIER (NL)        |
|                               | Expert                 | 31     | VACANT                    |
|                               | Expert                 | 32     | VACANT                    |
| 5. AEROMEDICAL EVACUATION     | Expert                 | 33     | Helge BRÄNDSTORM (SWE)    |
|                               | Expert                 | 34     | Henning Von PERBANDT (GE) |
|                               | Expert                 | 35     | Lisa DEDECKER (US)        |

| AREAS OF EXPERTISE         | Area of Responsibility | Slot # | Expert (name & country)           |
|----------------------------|------------------------|--------|-----------------------------------|
| 6. INSURANCE               | Expert                 | 36     | Bruce CARMAN (UK)                 |
|                            | Expert                 | 37     | Emma RUSSELL (UK)                 |
| 7. RESILIENCE              | Expert                 | 38     | Janet BENINI (US)                 |
|                            | Expert                 | 39     | VACANT                            |
|                            | Expert                 | 40     | Dariusz KACZMARCZYK (PL)          |
| 8. AVIATION LEGAL          | Expert                 | 41     | J.W. STORM VAN 'S GRAVESANDE (NL) |
|                            | Expert                 | 42     | Erika VARGA (HU)                  |
| 9. AVIATION CYBER SECURITY | Expert                 | 43     | Francesco DI MAIO (IT)            |
|                            | Expert                 | 44     | Bruce DE GRAZIA (US)              |
|                            | Expert                 | 45     | VACANT                            |

| AREA OF EXPERTISE   | Area of Responsibility | Expertise Description   | Slot # | Expert (name & country)  |
|---|------------------------|---|--------|--------------------------|
| 10. AVIATION OPERATIONS - REGIONAL EXPERTISE                      | Northeast Asia region  | Expert knowledge of the Chinese initiatives on Civil Aviation, and direct and indirect investments on the Western aviation industry. The candidate would have academic experience with a specific vertical on Chinese operations on aviation; or a senior member of a government ministry overseeing the Aviation sector and Foreign Direct Investments.  | 46     | Tara KEMSLEY (UK)        |
|   |                        |   | 47     | VACANT                   |
| 11. CLIMATE CHANGE AND ENVIRONMENTAL PROTECTION                   |                        | Expert knowledge of the climate change effects on airspace and aviation environment, including Space Weather issues; ICAO initiatives, and international environmental regulations with a focus on aviation including Sustainable Aviation Fuel. The ideal profile would be a senior executive in national Government or international organizations or academic roles, defining a subject matter expert.       | 48     | Olivier PETIT (SWE)      |
|   |                        |   | 49     | Steven GILLARD (UK)      |
| 12. SPACE, GLOBAL NAVIGATION SATELLITE SYSTEM (GNSS) AND SPECTRUM |                        | Expert knowledge of cyber threats to Global Navigation Satellite Systems (GNSS); avionics navigational equipment including Satellite ADS-B; Aeronautical Communication systems (including CPDLC); Sub-orbital navigation and spaceports; The candidates would have specific seniority and skills in the subject matters in the aviation industry, or current or past government roles (CAAs) or academic roles. | 50     | Christopher HEGARTY (US) |
|   |                        |   | 51     | VACANT                   |
|   |                        |   | 52     | VACANT                   |

**LIST OF TRANSPORT GROUP OCEAN SHIPPING EXPERTS<sup>17</sup>**

No. of Civil Expert slots: 53  
No. of vacancies: 12

| AREA OF EXPERTISE              | Area of Responsibility | Expertise Description   | Slot # | Expert (name & country)    |
|--------------------------------|------------------------|---|--------|----------------------------|
| <b>1. CRISIS MANAGEMENT</b>    | Crisis management      | Expert knowledge of the interface between the civilian maritime community and the crisis management command structures of NATO member states, as would have been obtained as a senior executive of a major shipping company; a major maritime organization; or a senior member of a government ministry overseeing crisis management in the maritime environment. | 1      | Francis BAUDU (FR)         |
|                                |                        |   | 2      | Konstantinos BRILAKIS (GR) |
|                                |                        |   | 3      | Asger FREDERIKSEN (DE)     |
| <b>2. MARITIME SPECIALISTS</b> | Maritime Legal Affairs | Expert knowledge of Admiralty Law as would have been obtained as a senior partner in a law firm specializing in Admiralty Law, or as a senior legal advisor to a major shipping company, or international maritime organization.  | 4      | Martin KROEGER (GE)        |
|                                |                        |   | 5      | Efthimios GOGIS (GR)       |

<sup>17</sup> Mailbox: [TransportGroup@hq.nato.int](mailto:TransportGroup@hq.nato.int); Support: Ms. Sandrine Jacobs ([jacobs.sandrine@hq.nato.int](mailto:jacobs.sandrine@hq.nato.int))

| AREA OF EXPERTISE                          | Area of Responsibility            | Expertise Description   | Slot # | Expert (name & country)   |
|--|-----------------------------------|---|--------|---------------------------|
| <b>2. MARITIME SPECIALISTS (continued)</b> | Military Sea Basing and Logistics | Expert knowledge of military “over-the-shore” logistics support systems, equipment, and vessels used to deploy military forces as would have been obtained as a Master of a logistic support vessel; or as a technical expert in the rapid deployment of military forces, fuel, and supplies from ships at sea. | 6      | Stener OLSTAD (NO)        |
|  | Strategic Energy Transportation   | Expert knowledge of global maritime energy transportation systems, and geopolitical threats to the safe transportation of energy by sea; as would have been obtained as a senior executive of a major shipping company or government ministry overseeing maritime affairs.                                      | 7      | Kevin SCOTT (CA)          |
|  | Maritime Insurance                | Expert knowledge of the maritime insurance market and of war risk insurance in particular, as would have been obtained as a senior broker for a major insurance company.  | 8      | Jean-Etienne QUINTIN (FR) |
|  |                                   |   | 9      | Svein RINGBAKKEN (NO)     |
|  |                                   |   | 10     | Carlo GOLDA (IT)          |
|  |                                   |   | 11     | Joseph GRASSO (US)        |
|  |                                   |   | 12     | Kai BRUEGGEMANN (GE)      |
|  | Dangerous Goods                   | Expert knowledge of the packaging, labelling and transportation of ammunition and other types of hazardous cargo by sea; as would have been obtained as a senior advisor in a shipping company, Coast Guard, or a senior executive of a government ministry overseeing maritime affairs.                        | 13     | Torgny NILSSON (SWE)      |

| AREA OF EXPERTISE                          | Area of Responsibility                             | Expertise Description  | Slot # | Expert (name & country) |
|--|--|--|--------|-------------------------|
| <b>2. MARITIME SPECIALISTS (continued)</b> | Marine Climate Change and Environmental Protection | Expert of knowledge of the effects of climate change on the maritime environment, international marine environmental regulations, and the use of more environmentally friendly fuels as would have been obtained as a senior executive in a major shipping company, international maritime organization, or government ministry overseeing maritime affairs.         | 14     | Wolfram GUNTERMANN (GE) |
|  | Counter-Piracy                                     | Expert knowledge of current maritime piracy threats; and counter-piracy measures, organizations, training, personnel, and equipment as would have been obtained as a senior executive in a major maritime security company, commercial shipping company, Coast Guard, or government ministry overseeing maritime affairs.  | 15     | Vasileios POLITIS (GR)  |
| <b>3. SECURITY</b>                         | Space / Global Navigation Satellite Systems (GNSS) | Expert knowledge of cyber threats to Global Navigation Satellite Systems (GNSS); shipboard navigational equipment (such as ECDIS); machinery and cargo control equipment (SCADA); or maritime communications systems; as would have been obtained as a senior security executive, or adviser at a major shipping company, maritime organization, or consulting firm. | 16     | Stephen BENZIES (UK)    |

| AREA OF EXPERTISE       | Area of Responsibility                | Expertise Description  | Slot # | Expert (name & country) |
|-------------------------|---------------------------------------|--|--------|-------------------------|
| 3. SECURITY (continued) | Cyber Risk Management - Software      | Expert knowledge of threats to software systems that support port operations and the civilian maritime community, as would have been obtained as a senior security executive at a major software company; a senior security adviser at a major shipping company or maritime organization; or a senior member of a government ministry overseeing maritime affairs. | 17     | Reinout GUNST (NL)      |
|                         |                                       |  | 18     | VACANT                  |
|                         | Maritime Security                     | Expert knowledge of the maritime environment and international marine regulations obtained as a senior executive in a major shipping company, international maritime organization, or government ministry overseeing maritime affairs.   | 19     | Erik TVEDT (DE)         |
| 4. RESILIENCE           | Resilience                            | Expert knowledge of Emergency Preparedness, Resilience and Response (EPRR) measures and the interface between the civilian maritime industry, NATO, and the EPRR command structures of NATO member states, as would have been obtained as maritime emergency preparedness coordinator, or a senior member of a national Coast Guard.                               | 20     | William AIRD (US)       |
|                         | Senior Transport Advisor - Resilience |  | 21     | Jim PARSONS (CA)        |



| AREAS OF EXPERTISE                  | Area of Responsibility                 | Expertise Description   | Slot #    | Expert (name & country)     |
|-------------------------------------|--|---|-----------|-----------------------------|
| <b>5. GENERAL SHIPPING ADVISORS</b> | RO/ROs / Ferries                       | Expert knowledge of the operation of RO/RO vessels; the North American and European RORO markets; their commercial availability; and their suitability for NATO operations, as would have been obtained as a commercial ship charterer or broker. | 22        | Thomas DOEPEL (FI)          |
|                                     |  |   | <b>23</b> | <b>VACANT</b>               |
|                                     |  |   | 24        | Michel CIGRANG (LU)         |
|                                     |  |   | 25        | Jesper Hartvig NIELSEN (DE) |
|                                     |  |   | 26        | Thierry BONNETETE (FR)      |
|                                     |  |   | <b>27</b> | <b>VACANT</b>               |
|                                     |  |   | 28        | Michail GOGIS (GR)          |
|                                     | Container Vessels                      | Expert knowledge of the operation of container vessels, the European container market, their commercial availability, and their suitability for NATO operations; as would have been obtained as a commercial ship charterer or broker.            | 29        | Henri Louis BOLAND (BE)     |
|                                     |  |   | <b>30</b> | <b>VACANT</b>               |
|                                     |  |   | <b>31</b> | <b>VACANT</b>               |
|                                     | Special Purpose Vessels - Tweendeckers | Expert knowledge of the operation of tweendecker cargo vessels; the market in which they operate; their commercial availability; and their suitability for NATO operations; as would have been obtained as a commercial ship charterer or broker. | 32        | Dan WITTENBERG (US)         |

| AREAS OF EXPERTISE                              | Area of Responsibility  | Expertise Description  | Slot #    | Expert (name & country) |
|---|---|--|-----------|-------------------------|
| <b>5. GENERAL SHIPPING ADVISORS (continued)</b> | Special Purpose Vessels - Heavy Lift Project                    | Expert knowledge of the operation of heavy lift vessels (Project vessels or Float-on Float-off (FO/FO) vessels); their commercial availability, and suitability for NATO operations; as would have been obtained as a commercial ship charterer or broker.   | <b>33</b> | <b>VACANT</b>           |
|   | Special Purpose Vessels - Heavy Lift-FLO/FLO                    |  | <b>34</b> | <b>VACANT</b>           |
|   | Special Purpose Vessels - Ice Breakers/ Cold Weather Operations | Expert knowledge of vessel operations in extreme cold weather conditions; the availability and use of ice breakers and ice-class vessels; and the Polar Code; as would have been obtained as a senior executive in a commercial shipping company with operations in or near the arctic circle, or in the northern reaches of the Baltic Sea. | 35        | Aleksi UTTULA (FI)      |
|   |   |  | 36        | Jarkko TOIVOLA (FI)     |
|   | Special Purpose Vessels – Undersea Cable Laying/Repair          | Expert knowledge of cable laying vessels, cable repair methods and procedures, and shipboard cable laying equipment as would have been obtained as senior executive in commercial undersea cable industry or a senior member of a government ministry overseeing maritime affairs.   | 37        | Catherine CREESE (US)   |

| AREAS OF EXPERTISE                              | Area of Responsibility | Expertise Description   | Slot # | Expert (name & country)    |
|---|------------------------|---|--------|----------------------------|
| <b>5. GENERAL SHIPPING ADVISORS (continued)</b> | Passenger Vessels      | Expert knowledge of the operation of passenger vessels, the market in which they operate, their commercial availability, and their suitability for NATO operations; as would have been obtained as a commercial ship charterer or ship broker or as a senior executive of a shipping company operating ocean-going passenger vessels. | 38     | R. Blair GARCIA (US)       |
|   |                        |   | 39     | Knut JOHANSEN (NO)         |
|   | Product Tankers        | Expert knowledge of the operation of product tankers, the market in which they operate, their commercial availability, and their suitability for NATO operations; as would have been obtained as a commercial ship charterer or broke or as a senior executive of a shipping company tanker vessels.                                  | 40     | Konstantinos PATHEKAS (GR) |
|   |                        |   | 41     | VACANT                     |
|   |                        |   | 42     | Petter ANDRUP (NO)         |
| <b>6. REGIONAL MARITIME COMMERCIAL EXPERTS</b>  | Black Sea              | Expert knowledge of the Black Sea commercial maritime industry, as would have been obtained as senior executive in a shipping company with major operations in the Black Sea; a senior member of a government ministry overseeing maritime affairs; or an academician specializing in Black Sea maritime issues.                      | 43     | Erman BAYIR (TÜ)           |
|   | Black Sea              |   | 44     | Hıdır İlyas KARABIYIK (TÜ) |
|   | Black Sea              |   | 45     | VACANT                     |

| AREAS OF EXPERTISE   | Area of Responsibility    | Expertise Description  | Slot # | Expert (name & country) |
|--|---------------------------|--|--------|-------------------------|
| <b>6. REGIONAL MARITIME COMMERCIAL EXPERTS (continued)</b> | Arctic                    | Expert knowledge of Arctic commercial maritime industry, as would have been obtained as senior executive in a shipping company with major operations in the Arctic; a senior member of a government ministry overseeing maritime affairs, or an academician specializing in Arctic maritime issues.  | 46     | Odd Are SLETTEN (NO)    |
|  | Baltic Sea                | Expert knowledge of the Baltic Sea commercial maritime industry, as would have been obtained as senior executive in a shipping company with major operations in the Baltic Sea; a senior member of a government ministry overseeing maritime affairs, or an academician specializing in Baltic Sea maritime issues.                                      | 47     | Andrzej WRÓBLEWSKI (PL) |
|  |                           |  | 48     | Tarmo OTS (ES)          |
|  | Eastern Mediterranean Sea | Expert knowledge of the Eastern Mediterranean commercial maritime industry, as would have been obtained as senior executive in a shipping company with major operations in the Eastern Mediterranean Sea; a senior member of a government ministry overseeing maritime affairs, or an academician specializing in Eastern Mediterranean maritime issues. | 49     | Monica CANEPA (IT)      |

| AREAS OF EXPERTISE   | Area of Responsibility    | Expertise Description  | Slot # | Expert (name & country)   |
|--|---------------------------|--|--------|---------------------------|
| <b>6. REGIONAL MARITIME COMMERCIAL EXPERTS (continued)</b> | North Sea/Atlantic Ocean  | Expert knowledge of the North Sea or Atlantic Ocean commercial maritime industry, as would have been obtained as senior executive in a shipping company with major operations in the North Sea or Atlantic Ocean; a senior member of a government ministry overseeing maritime affairs, or an academician specializing in North Sea or Atlantic Ocean maritime issues.     | 50     | Eugeen VAN CRAEYVELT (BE) |
|  | China Commercial Shipping | Expert knowledge of the Chinese shipping industry, the Belt and Road Initiative, and the Chinese port management industry; as would have been obtained as a senior executive in a shipping company with major operations in the Far East; a senior member of a government ministry overseeing maritime affairs, or an academician specializing in Chinese maritime issues. | 51     | VACANT                    |
|  |                           |  | 52     | VACANT                    |
|  |                           |  | 53     | VACANT                    |

**LIST OF TRANSPORT GROUP INLAND SURFACE TRANSPORT EXPERTS<sup>18</sup>**

No. of Civil Expert slots: 60

No. of vacancies: 6

| AREAS OF EXPERTISE  | Area of Responsibility   | Slot #   | Expert (name & country)           |
|---|--------------------------|----------|-----------------------------------|
| <b>1. SENIOR TRANSPORT ADVISORS</b>                       | Senior Transport Advisor | <b>1</b> | <b>VACANT</b>                     |
|   | Senior Transport Advisor | 2        | Şükrü KAYA (TÜ)                   |
|   | Senior Transport Advisor | <b>3</b> | <b>VACANT</b>                     |
|   | Senior Transport Advisor | 4        | Wolfgang SEVERING (GE)            |
|   | Senior Transport Advisor | <b>5</b> | <b>VACANT</b>                     |
| <b>2. BORDER CROSSING / CUSTOMS / HOST NATION SUPPORT</b> | Border Crossing          | 6        | Marin DELIVANOV (North Macedonia) |
|   | Border Crossing          | 7        | Vasileios PROFILLIDIS (GR)        |
|   | Border Crossing          | 8        | Ioannis SEIMENIS (GR)             |
|   | Customs                  | 9        | Francesco CAPORASO (IT)           |
|   | Customs                  | 10       | Michel VINK (NL)                  |
|   | HNS                      | 11       | Stefania LOREDANA TRUSCA (RO)     |
|   | HNS                      | 12       | Giuseppe ANZALDI (IT)             |

<sup>18</sup> Mailbox: [TransportGroup@hq.nato.int](mailto:TransportGroup@hq.nato.int); Support: Ms. Sandrine Jacobs ([jacobs.sandrine@hq.nato.int](mailto:jacobs.sandrine@hq.nato.int))

| AREAS OF EXPERTISE                         | Area of Responsibility | Slot # | Expert (name & country)        |
|--|------------------------|--------|--------------------------------|
| <b>3. RESILIENCE, SECURITY, CYBER</b>      | Cyber                  | 13     | Thorsten NEUMANN (GE)          |
|  | Resilience             | 14     | Maria Cristina FIORENTINO (IT) |
|  | Resilience             | 15     | Johannes ABRESCH (GE)          |
|  | Coordinator            | 16     | Ioulia MORAITOU (GR)           |
|  | Security               | 17     | Andreas BREIVIK (NO)           |
|  | Security               | 18     | Alfonso SIMONI (IT)            |
|  | Security               | 19     | Andreas RUSSLER (GE)           |
| <b>4. REGIONAL GENERAL MATTERS EXPERTS</b> | Africa                 | 20     | Przemyslaw RYCHLEWSKI (PL)     |
|  | Asia / Pacific         | 21     | Kadriye BODUR GUMUS (TÜ)       |
|  | Europe                 | 22     | Federica POLCE (IT)            |
|  | Middle East            | 23     | Alperen GÜLAL (TÜ)             |
| <b>5. COORDINATOR INTERMODAL (IM)</b>      | Coordinator Intermodal | 24     | Bernard TONON (BE)             |

| AREAS OF EXPERTISE | Area of Responsibility   | Slot #    | Expert (name & country) |
|--------------------|--------------------------|-----------|-------------------------|
| <b>6. RAIL</b>     | Expert                   | <b>25</b> | <b>VACANT</b>           |
|                    | Co-ordinator             | 26        | Tomasz LACHOWICZ (PL)   |
|                    | Expert (Dangerous Goods) | 27        | Joachim WIRTGEN (GE)    |
|                    | Expert (Intermodal)      | 28        | Gerry JONES (UK)        |
|                    | Expert                   | 29        | Otto BREIVIK (NO)       |
|                    | Expert                   | 30        | Tamer IYIIŞ (TÜ)        |
|                    | Expert                   | 31        | Zsolt PATAKI (HU)       |
|                    | Expert                   | 32        | Klaus HOPBACH (GE)      |
|                    | Expert                   | 33        | Marc CLAEYS (BE)        |
|                    | Expert                   | 34        | Christian WEBER (FR)    |
|                    | Expert                   | 35        | Enrico MONGILI (IT)     |



| AREAS OF EXPERTISE | Area of Responsibility   | Slot # | Expert (name & country)                                     |
|--------------------|--------------------------|--------|---|
| 7. ROAD            | Co-ordinator             | 36     | Wolfgang SEVERING (GE)<br>(also a Senior Transport Advisor) |
|                    | Expert (Intermodal)      | 37     | Bjørnar CHRISTENSEN (NO)                                    |
|                    | Expert (Intermodal)      | 38     | Bulent SULOGLU (TÜ)   |
|                    | Expert (Dangerous Goods) | 39     | Eftihia NATHANAIL (GR)                                      |
|                    | Expert                   | 40     | Athanasios GALANIS (GR)                                     |
|                    | Expert                   | 41     | Holger PHILIPOWSKI (GE)                                     |
|                    | Expert                   | 42     | Konstantina KOSMIDOU (GR)                                   |
|                    | Expert                   | 43     | Vasileios TSISMALIDIS (GR)                                  |
| 8. PORTS           | Co-ordinator             | 44     | Eugen MARIN (RO)  |
|                    | Expert (Intermodal)      | 45     | Frank SCHNELLE (GE)   |
|                    | Expert (Intermodal)      | 46     | Dirk VERNAEVE (BE)  |
|                    | Expert (Dangerous Goods) | 47     | Johan SCHOT (NL)  |
|                    | Expert                   | 48     | Trond LANGEMYR (NO)   |
|                    | Expert                   | 49     | Thor VARTDAL (NO)   |
|                    | Expert                   | 50     | Monika ANDRZEJEWSKA (PL)                                    |

| AREAS OF EXPERTISE        |   | Area of Responsibility   | Slot # | Expert (name & country)     |
|---------------------------|---|--------------------------|--------|-----------------------------|
| 9. INLAND WATERWAYS (IWW) |   | Co-ordinator             | 51     | Robert KOJNOK (HU)          |
|                           |   | Expert (IM)              | 52     | Cosmin Florin DRAGOMIR (RO) |
|                           |   | Expert (IM)              | 53     | VACANT                      |
|                           |   | Expert (Dangerous Goods) | 54     | VACANT                      |
|                           |   | Expert                   | 55     | Patrick WILLEMS (BE)        |
|                           |   | Expert                   | 56     | Gerrit MENSINK (NL)         |
|                           |   | Expert                   | 57     | Thomas MAASSEN (GE)         |
| 10. REGIONAL EXPERTISE    | Expert knowledge of the Chinese initiatives on Civil Inland Surface Transport, direct and indirect investments on strategic infrastructures and services (ports, seaports, cargo terminals, tunnels, bridges, etc.). The candidate would have academic experience with specific knowledge of Chinese operations or a senior member of a government ministry overseeing the transport sector and Foreign Direct Investments. |                          | 58     | Hüseyin ÇALIK (TÜ)          |

| AREAS OF EXPERTISE                  |   | Area of Responsibility | Slot # | Expert (name & country) |
|-------------------------------------|---|------------------------|--------|-------------------------|
| <b>11. CLIMATE CHANGE EXPERTISE</b> | Expert on the effects of climate change on civil surface transport system (road, railways, ports, inland waterways), including environmental protection meteorological issues of strategic infrastructures (seaports, tunnels, bridges). The ideal profile would be a senior executive in the national government or international organizations or academic roles, defining an expert subject.   |                        | 59     | Roberto INGHILESI (IT)  |
| <b>12. SPACE</b>                    | Expert knowledge of cyber threats to Global Positioning System (GPS) and Global Navigation Satellite Systems (GNSS), to vehicle and goods track and tracing systems, rail traffic control systems (e.g. European Rail Traffic Management System - ERTMS), radio and data communications systems (e.g. global mobile communications system for railways - GSM-R). The candidates would have specific seniority and skills in the subject matters in the transport industry, or current or past government roles or academic roles. |                        | 60     | Ingus MITROFANOVS (LA)  |

## CIVIL EXPERT NOMINATION FORM

(for a fillable PDF form please contact  
Ms. Skaiste Masalaityte at [masalaityte.skaiste@hq.nato.int](mailto:masalaityte.skaiste@hq.nato.int))

### CEP CRISIS MANAGEMENT ARRANGEMENT EXPERTS NOMINATION FORM

Country submitting this form:

|   |                |
|---|----------------|
| National Authority authorized to nominate RC experts: | Name and Title |
| Signature _____ Date _____                            |                |

Planning Group (please chose from the dropdown list):

Please Choose from the menu

Nomination for (specify expertise category):

#### 1. PERSONAL DATA

|                               |                            |                                  |  |
|-------------------------------|----------------------------|----------------------------------|--|
| Family name                   |                            | Maiden name (if appropriate)     |  |
|                               |                            |                                  |  |
| First name                    |                            | Middle name                      |  |
|                               |                            |                                  |  |
| Date of birth<br>(DD/MM/YYYY) | Place of birth (city/town) | Sex (Male or Female)             |  |
|                               |                            | <input type="button" value="v"/> |  |
| Country of birth              | Nationality                | Other nationality (if any)       |  |
|                               |                            |                                  |  |

Country submitting this form:

|   |      |                |
|---|------|----------------|
| National Authority authorized to nominate RC experts: |      | Name and Title |
| Signature   | Date |                |

Planning Group (please chose from the dropdown list):

Please Choose from the menu

Nomination for (specify expertise category):

1. PERSONAL DATA

|                               |                            |                              |  |
|-------------------------------|----------------------------|------------------------------|--|
| Family name                   |                            | Maiden name (if appropriate) |  |
|                               |                            |                              |  |
| First name                    |                            | Middle name                  |  |
|                               |                            |                              |  |
| Date of birth<br>(DD/MM/YYYY) | Place of birth (city/town) | Sex (Male or Female)         |  |
|                               |                            | <div></div>                  |  |
| Country of birth              | Nationality                | Other nationality (if any)   |  |
|                               |                            |                              |  |

|                                      |         |                |
|--------------------------------------|---------|----------------|
| Passport/Identification Card Number: |         |                |
|                                      |         |                |
| Current Business Mailing Address     |         |                |
|                                      |         |                |
| Alternate Mailing Address (if any)   |         |                |
|                                      |         |                |
| Telephone No.                        | Fax No. | E-mail address |
|                                      |         |                |
| Mobile Phone No.                     |         |                |
|                                      |         |                |

2. GENERAL DATA

|  |
|--|
| Level of Security Clearance and Expiration Date: |
|  |

3. LANGUAGE SKILLS

|  |   |                      |                      |
|--|---|----------------------|----------------------|
| Native Language  |   |                      |                      |
| For languages other than your native language, indicate the language | Indicate your level of proficiency using the codes given (A = fluent - B = working knowledge - C = less than working knowledge) |                      |                      |
|  | Writing   | Speaking             |                      |
| English:   | <input type="text"/>  | <input type="text"/> | <input type="text"/> |
| French   | <input type="text"/>  | <input type="text"/> | <input type="text"/> |
| Other Language:  | <input type="text"/>  | <input type="text"/> | <input type="text"/> |
| Other Language:  | <input type="text"/>  | <input type="text"/> | <input type="text"/> |

4. EDUCATION (higher, university or equivalent)

| Name of the establishment<br>(city, country) | Diploma or certificate<br>obtained | From<br>(day, month, year) | To<br>(day, month, year) |
|--|------------------------------------|----------------------------|--------------------------|
|  |                                    |                            |                          |
|  |                                    |                            |                          |
|  |                                    |                            |                          |

5. TRAINING (Specialist and further training)

| Type of training and the name of organisation providing course | Diploma or certificate obtained | From<br>(day, month, year) | To<br>(day, month, year) |
|--|---------------------------------|----------------------------|--------------------------|
|  |                                 |                            |                          |
|  |                                 |                            |                          |
|  |                                 |                            |                          |
|  |                                 |                            |                          |
|  |                                 |                            |                          |



6. RAPID REACTION TEAM (RRT) CONCEPT

The concept provides a team capable of making a rapid evaluation of civil needs and civil capabilities to support a specific Council-approved operation or other emergency situation. It will be activated by the committee in case of large-scale emergencies.

Deployment of the RRT will begin as soon as possible, but preferably within 24 hours of the activation.

Please indicate your readiness to be part of the RRT and to abide to the requirements specified in the relevant Handbook:

YES ☐ NO ☐

7. PROFESSIONAL EXPERIENCE RELEVANT TO THE POST

|  |                 |                  |
|--|-----------------|------------------|
| Current Position   |                 |                  |
|  |                 |                  |
| From<br>(MM/YYYY)  | To<br>(MM/YYYY) | Functional title |
|  |                 |                  |
| Name and address of employer                             |                 |                  |
|  |                 |                  |
| Detailed description of your duties and responsibilities |                 |                  |
|  |                 |                  |

|   |                         |                         |
|---|-------------------------|-------------------------|
| <b>Previous relevant positions (1)</b>                          |                         |                         |
|   |                         |                         |
| <b>From<br/>(MM/YYYY)</b>                                       | <b>To<br/>(MM/YYYY)</b> | <b>Functional title</b> |
|   |                         |                         |
| <b>Name and address of employer</b>                             |                         |                         |
|   |                         |                         |
| <b>Telephone No.</b>  | <b>Fax No.</b>          | <b>E-mail</b>           |
|   |                         |                         |
| <b>Detailed description of your duties and responsibilities</b> |                         |                         |
|   |                         |                         |

|  |                         |                         |
|--|-------------------------|-------------------------|
| <b>Previous relevant positions (2)</b>                 |                         |                         |
|  |                         |                         |
| <b>From<br/>(MM/YYYY)</b>                              | <b>To<br/>(MM/YYYY)</b> | <b>Functional title</b> |
|  |                         |                         |
| <b>Name and address of employer</b>                    |                         |                         |
|  |                         |                         |
| <b>Telephone No.</b>                                   | <b>Fax No.</b>          | <b>E-mail</b>           |
|  |                         |                         |
| <b>Description of your duties and responsibilities</b> |                         |                         |
|  |                         |                         |

|                   |                 |                  |                  |
|-------------------|-----------------|------------------|------------------|
| Other employment  |                 |                  |                  |
|                   |                 |                  |                  |
| From<br>(MM/YYYY) | To<br>(MM/YYYY) | Name of employer | Functional title |
|                   |                 |                  |                  |
|                   |                 |                  |                  |
|                   |                 |                  |                  |
|                   |                 |                  |                  |

Remarks/Observations:

|  |
|--|
|  |
|--|

By submitting this form, I certify that the statements I made are true, complete and correct to the best of my knowledge.

Signature of Nominee                      Date (DD/MM/YYYY)

National Authority.....

Signature and Stamp